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Solid Waste  
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[www.epa.gov/brownfields/](http://www.epa.gov/brownfields/)



# Brownfields Job Training and Development Demonstration Pilot

## *Young Community Developers, Inc., San Francisco, CA*

Outreach and Special Projects Staff (5101)

Quick Reference Fact Sheet

EPA's Brownfields Economic Redevelopment Initiative is designed to empower states, communities, and other stakeholders in economic redevelopment to work together in a timely manner to prevent, assess, safely clean up, and sustainably reuse brownfields. A brownfield is a site, or portion thereof, that has actual or perceived contamination and an active potential for redevelopment or reuse. EPA is funding: assessment demonstration pilot programs (each funded up to \$200,000 over two years), to assess brownfields sites and to test cleanup and redevelopment models; job training pilot programs (each funded up to \$200,000 over two years), to provide training for residents of communities affected by brownfields to facilitate cleanup of brownfields sites and prepare trainees for future employment in the environmental field; and, cleanup revolving loan fund programs (each funded up to \$500,000 over five years) to capitalize loan funds to make loans for the environmental cleanup of brownfields. These pilot programs are intended to provide EPA, states, tribes, municipalities, and communities with useful information and strategies as they continue to seek new methods to promote a unified approach to site assessment, environmental cleanup, and redevelopment.

## BACKGROUND

EPA has selected Young Community Developers, Inc. (YCD) for a Brownfields Job Training and Development Demonstration Pilot. YCD's Brownfields Assessment Pilot partner is the San Francisco Redevelopment Agency. YCD is a 25-year-old community-based organization that provides training and employment opportunities to residents of the Bayview Hunters Point (BVHP) neighborhood of southeast San Francisco. The BVHP neighborhood (population 25,000) is one of San Francisco's historically African-American communities and is one of the city's poorest communities. BVHP is a federally designated Enterprise Community. Unemployment is 16 percent and household incomes are less than two-thirds of the city average.

Approximately 120 brownfields have been identified within a three-mile radius of the BVHP neighborhood. Despite the need for employment opportunities for BVHP residents and redevelopment activities in the area, community hiring goals have not been met because of a lack of qualified community residents.

## PILOT SNAPSHOT

**Date of Announcement:**  
May 1999

**Amount:** \$179,715

**Profile:** The Pilot will train 40 participants as environmental technicians, including the use of innovative assessment and treatment technologies. Students will be recruited from the Bayview Hunters Point community of southeast San Francisco, which is a federally designated Enterprise Community.



*Young Community  
Developers, Inc.,  
San Francisco,  
California*

### Contacts:

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(415) 744-2237

Visit the EPA Region 9 Brownfields web site at:  
<http://www.epa.gov/region09/waste/brown/index.html>

For further information, including specific Pilot contacts, additional Pilot information, brownfields news and events, and publications and links, visit the EPA Brownfields web site at:  
<http://www.epa.gov/brownfields/>

## TRAINING OBJECTIVES

YCD plans to train 40 BVHP residents, achieve an 85 percent placement rate, and track students for one year after completion of the training. In addition, YCD plans to conduct community forums to provide residents with information on the health risks posed by brownfields in the area and recruit potential students for the training program. The Pilot will target individuals receiving Temporary Assistance for Needy Families and other low-income community residents. The training program will consist of a 288-hour environmental technician training program, including training in the use of innovative assessment and cleanup technologies.

The training efforts of YCD will be supported by organizations such as the University of California at Berkeley, Southeast Community College, San Francisco Department of Human Services, the Laborers AGC, and Hensel Phelps Construction Company. Environmental firms and construction companies have committed to hiring graduates, and the Building and Trades Council will provide information about the requirements for union apprenticeship programs.

## ACTIVITIES

Activities planned as part of this Pilot include:

- Conducting outreach to recruit low-income residents of the Bayview Hunters Point community;
- Conducting environmental technician training, including courses in the use of innovative assessment and cleanup technologies; and
- Supporting career placement of students for at least one year after the job training is completed.

*The cooperative agreement for this Pilot has not yet been negotiated; therefore, activities described in this fact sheet are subject to change.*