

<p><b>Environmental Justice Action Plan</b>  <b>Region 10</b>  <b>(FY 2007-FY 2008)</b></p>
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Goal 1:	Clean Air and Global Climate Change
Objective 1:	<i>Reduction in number of <b>asthma</b> attacks (e.g., reduce <b>asthma</b> triggers such as particulate matter)</i>

Activities	Outputs	Outcomes	Point of Contact
<p>Annually support asthma projects under the Region 10 grant program.</p> <p>Work with selected communities on innovative asthma reduction activities which improve asthma management and care; infrastructure among stakeholders and provide better asthma assessment data.</p>	<p>Increased awareness and better understanding of proper asthma management/care</p> <p>Timely asthma interventions based on assessment data</p>	<p>Trends data measuring reductions over a period of several years in the incidence of asthma related absences (or increase in days present). (Depends on availability of data from sources outside of EPA.)</p>	<p>Davis Zhen (AWT)</p>
<p>Conduct program-specific training via expert consultation with Air Toxics Team and Air Permitting team.</p>	<p>Air Toxics and Permitting Teams attend South Seattle Interagency group deliberations and activities.</p>	<p>EJ considerations are integrated into air toxics and permitting work.</p> <p>Agency resources and attention are directed towards alleviating disproportionate impacts in identified EJ community.</p>	<p>Running Grass (ETPA)            Air Toxics Lead</p>
<p>Assist EPA-ORD on the For Healthy Kids farmworker, pesticide exposure project in the Yakima Valley that is quantifying a take-home exposure pathway of OP pesticides from field to home and trying to identify biomarkers for OP exposure.</p>	<p>Data from project provided to OPP for consideration during regulatory and policy decision-making.</p>	<p>EPA's regulatory decisions for pesticides are protective of farmworkers children.</p>	<p>Sandy Halstead (ETPA)</p>

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Goal 1:	Clean Air and Global Climate Change
Objective 2.	Reduce exposure to <i>air toxics</i> (e.g., reduce releases of <i>mercury</i> )

Activities	Outputs	Outcomes	Points of Contact
Partner with the Washington State Department of Licensing, King County Health Department, local nail salons, Solid Waste Disposal to implement an outreach/education strategy for nail salons in Washington State. Initiate Energy Star program for same.	Education and outreach to nail salons with current and effective educational materials on how to reduce toxic releases in salons across the State.	Improved air quality in salons for both employees and customers.  Enhanced ventilation systems. Improved handling and disposal of waste products.	Melanie Wood (ETPA) Davis Zhen (AWT)
Continue working with transit agencies and community groups, schools and shuttle bus companies to promote strong anti-idling programs and diesel retrofits and the use of cleaner diesel fuels, including ultra-low sulfur diesel and bio-diesel fuel.  Work with stakeholders to develop community-based programs to reduce diesel emissions.  Distribute materials about the environmental and public health problems from diesel related air pollution and strategies to reduce these emissions.	Increased awareness and usage of retrofitted equipment and alternative fuel vehicles.  EJ consideration incorporated in the RTP for diesel grants and in the RAINS GIS System	Reduced diesel emissions in urban areas and potential EJ areas of concern (lbs. of particulate pollution reduced).	Peter Murchie (OAWT)
Continue to implement EPA's Indoor Air Quality Tools for Schools Program through grantee and state training opportunities to prevent and solve indoor air quality problems in	Number of schools implementing EPA's Tools for Schools Program in low income and minority communities.	Reduction of incidence of child <b>asthma</b> due to environmental triggers in schools using reports of visits to school nurses.	Margo Young (ETPA)

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school buildings.			
Continue to work with tribes on problem identification of older schools with asbestos construction on reservations.			Don Dossett (OCE)
Create and distribute notebook for Tribal School on Healthy School – compliance assistance.			Don Dossett (OCE)
Administer and provide technical assistance to Collaborative Problem Solving Grant for ECOSS on cosmetology initiative. (Seattle, WA)	Facilitate the effectiveness and overall success of CPS grantee; strengthen effectiveness of agency –grantee communication, accountability, and relationship.	Reduced exposure of cosmetology operators to air toxics from salon products.	Running Grass (ETPA)
Work with the Washington Department of Ecology, Department of Health, and local community regarding vapors from chlorinated solvents in the groundwater that are entering houses and businesses in the Georgetown area of Seattle.	Complete an area-wide exposure assessment.	Remediation for those houses and businesses that have been impacted.	Mike Cox (OEA)

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Goal 2:	Clean and Safe Water
<i>Objective 1:</i>	<i>Safe Fish and Shellfish</i>

Activities	Outputs	Outcomes	Points of Contact
Ensure that community input from potential EJ areas of concern is sought, where appropriate, when issuing environmentally significant National Pollutant Discharge Elimination System (NPDES) permits.	Issuance of permits	Number of NPDES permits that do not have disproportionate effects on EJ areas of concern.	Mike Lidgard (OWW)
Evaluate potential impacts to EJ communities in EAs/EISs and ensure any potential impacts are mitigated.	Issue RODs for final Agency decisions	NEPA decisions that consider EJ factors	Hanh Shaw (OWW)
Assist Skokomish Tribe by conducting yearly assessments of the presence of <i>Beggiatoa</i> , and nitrates in Hood Canal.	Conduct yearly assessments		Lab Director (OEA)
Generate data to help the Stillaguamish Tribe identify mercury pollution sources and evaluate the impact of stormwater events to the North Fork of the Stillaguamish River.	Collect and analyze water quality samples for low level mercury. (To date, 49 samples have been received, and likely more will be collected.)	Sources of mercury pollution are identified and controlled.	Gerald Dodo (LAB)
Assist PNW Tribes to estimate fish and shellfish consumption rates for risk-based decision making at Superfund and RCRA cleanup sites.	A framework for selecting and using Tribal fish and shellfish consumption rates for purposes of estimating site related risks at hazardous waste clean-up sites in Puget Sound and the Strait of Georgia (US).	Tribal Framework is used at Lower Duwamish Superfund site and other sites within Puget Sound, as appropriate.	Lori Cohen/Mike Cox (ECL) (OEA)
Assist Tribes to better characterize the type and scope of their unique	Tribal LifeLine Model (HQ initiative)	Provide comments on drafts of Tribal Lifeline Model and work	Mike Cox (OEA) Tim Hamlin (ETPA)

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<p>dietary exposures. Software has been developed in conjunction with ORD that be used by Tribes to calculate patterns and rates.</p>		<p>with HQ on site visits.</p>	<p>Marc Stifelman (OEA)</p>
<p>As part of the Tribal 106 Guidance effort, OEA staff provides assistance to Pacific Northwest Tribes in developing water quality monitoring strategies, developing QA/QC plans,.</p>	<p>Water quality monitoring plans QA/QC plans, biocriteria..</p>		<p>Rob Wilson (OEA)</p>
<p>Conduct Government-to-government consultation with Alaska Tribes on EPA's upcoming action on Alaska's revised mixing zone policy</p>	<p>EPA provides opportunity to hear concerns raised by the Tribal Governments.</p>	<p>EPA considers Tribal subsistence in mixing zone decisions.</p>	<p>Janine Jennings (OWW)</p>
<p>Participate in Oregon fish consumption rate project in partnership with Oregon and Umatilla Tribes</p>	<p>State of Oregon provides recommendations to raise fish consumption rate use in toxic water quality criteria</p>	<p>Toxic criteria which are more adequately protect Tribal health</p>	<p>Janine Jennings (OWW)</p>

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Goal 3:	Land Preservation and Restoration
Objective 1, 2,3:	Preserve Land, Restore Land, Enhance Science and Research

Activities	Outputs	Outcomes	Points of Contact
Work with states to ensure community input in potential EJ areas of concern is sought during facility permitting.	Number of permit actions affecting potential EJ areas of concern that include EJ outreach.	Consideration of unique EJ concerns in development of permits in potential EJ areas of concern.  Amount of waste/material properly managed at permitted facilities in potential EJ areas of concern.	<i>RCRA Program Contact</i>
Expedited settlement agreements in potential EJ areas of concern.	Number of field citations concluded at sites in potential EJ areas of concern.	Mitigation of environmental/public health threats in potential EJ areas of concern.	Bob Hartman (ORC)
Work with EJ communities as a factor after targeting Superfund removal assessments. Lower Duwamish Waterway Portland Harbor Coeur d'Alene Basin Midnite Mine, Moses Lake	Number of removal close-out memos in or impacting potential EJ areas of concern.	Identification of sites that require Removal Actions to reduce threats to public health or the environment in or impacting potential EJ areas of concern.	Lori Cohen

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<p>Incorporate Env. Justice concerns into community involvement plans for Portland Harbor, Duwamish, and other SF sites as needed.</p>	<p>Community Involvement plans include enhanced communication for low-income, minority, or other underserved communities for example: require that materials, presentations and meetings be translated based on community need.</p>	<p>Superfund actions and decisions reflect the concerns of low-income, minority, or other underserved communities, for example: Non-English speaking affected citizens.</p>	<p>Kathy Veit (ETPA)</p>
<p>Assist tribes so they may better understand the different types of mining and mineral processing activities, and the potential impacts from these activities.</p>	<p>Develop Region 10 Alaska Tribal Mining Education Plan. Conduct mining training at the forum on the environmental and (2007) and the BIA providers conference (Nov 2007)</p>	<p>Enhanced meaningful involvement by First Nations, Alaska  With greater participation of Tribes, environmental actions will be more protective of the health and resources of Tribal communities.</p>	<p>Tami Fordham (ETPA) Patty McGrath, (OWW)</p>
<p>Provide assistance to Tribes to improve waste management at Tribal Health Care Facilities.</p>	<p>A best practices manual developed and distributed through Indian Health Services.</p>	<p>Improved waste management at Tribal Health Care Facilities.</p>	<p>Jack Boller (WOO)</p>
<p>RCRA program developed tribal profiles for each of the Federally recognized Tribes in Region 10. These profiles include economic status, employment rates, and education levels on each reservation. They also identified business and industries that could potentially impact the environment through poor waste management practices.</p>	<p>These profiles were used to target inspections in low income areas on the Reservation. Coordination with BIA and IHS, and with Tribal governments to address the concerns identified.</p>		<p>Jack Boller (WOO) Tribal Solid Waste Staff in OAWT Air/RCRA compliance unit in OCE</p>
<p>Midnite Mine – Actively coordinate with the Dine’ Community on the Navaho reservation and the Shawl Society based out of Spokane Indian Reservation (advocates on behalf of</p>	<p>Tribal community members comments were generated on the RI, FS, risk assessments and proposed plan. EPA sought to address each issue raised.</p>		<p>Elle Hale (ECL)</p>

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all indigenous people) who are seeking to ban uranium mining. Shawl Society has received assistance from EPA's TOSNAC program.			
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Goal 4:	Healthy Communities and Ecosystems
Objective 1:	Reduction in elevated <b>blood lead</b> levels

Activities	Outputs	Outcomes	Points of Contact
Promote Prevention of Lead Poisoning through education/ outreach efforts, working with partners, and enforcement and compliance assistance.	Establish and maintain communication, and seek opportunities to partner in education efforts with other agencies and the community. Encourage regulated community to seek compliance assistance prior to need for enforcement action.	(a) Increased partnerships working on lead poisoning prevention issues, (b) Enhanced awareness among families with small children most vulnerable to dangers of lead exposure	Margo Young (ETPA) Barbara Ross (AWT)
Monitor the development of environmental health tracking system in Washington and Oregon.	Serve as point of contact with health tracking staff in WA and OR. Attend meetings, conference calls as needed, establish and maintain communication, note opportunities to leverage resources and interests. Enhanced data quality for agencies and communities.	Environmental Justice interests of impacted communities understood by agencies designing and implementing health tracking systems.  Enhanced community understanding and use of health tracking tools and systems.	Running Grass (ETPA)
Promote Prevention of Lead Poisoning in potential environmental justice areas of concern and with vulnerable populations throughout Region 10. Serve as Project Officer for Targeted Grants to Reduce Childhood Lead Poisoning.	(a) Number of partnerships; (b) assist in programmatic monitoring, assessment, and eventual closing of regional grants, as necessary.	Enhanced awareness among vulnerable populations about the dangers of lead exposure and how to prevent childhood lead poisoning. Grantees achieve their project goals. Lessons learned acknowledged and disseminated and new partnerships and projects are formed.	Barbara Ross (AWT)

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Goal 4:	Healthy Communities and Ecosystems
Objective 2:	<i>Collaborative problem-solving to address environmental justice issues</i>

Activities	Outputs	Outcomes	Point of Contacts
Conduct Environmental Justice listening sessions in two additional communities in 2008.	EJ listening sessions in Oregon and Alaska.	Enhanced opportunities for meaningful involvement, agency accountability and issue identification and follow-up.	Running Grass (ETPA)
Work with Regional Tribes and Regional tribal resources to revise the EJ Fundamentals curriculum to take into account tribal concerns and cultures.	Revised Environmental Justice Fundamentals curriculum for Tribes and Alaska Natives	Enhanced effectiveness of EJ Fundamentals workshop and enhanced productivity in working with Regional Tribes and AK. Natives.	Running Grass (ETPA)
Use results of listening sessions to conceptualize, draft and publish an updated vision statement and the Regions' first EJ policy	An updated EJ vision and policy that has "Buy-in" from all stakeholders.  New EJ Networks and coalitions.	More effective implementation of Environmental Justice Program. Enhanced program accountability.	Melanie Wood (ETPA) Running Grass (ETPA)
Plan, market, conduct and evaluate Environmental Justice training for the full range of Regional EJ stakeholders.	Fundamentals of Environmental Justice workshops with community organizations, industries, local and state agencies, federal partner agencies, and EPA staff in Seattle and the Ops Offices in each state	Identifies Region 10 EJ Program as critical source of guidance and expertise leading to enhanced credibility and effective collaboration.  Overall increase in Environmental Justice literacy leading to greater accountability, better policy and environmental quality and health results to communities.	Running Grass (ETPA)
Implement Supplemental Environmental Projects identified at	SEP Library and Idea Bank.	Industry and facilities operating in communities become better	Monica Kirk (ORC)

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<p>the SEP Colloquium in Portland March 2006.</p> <p>Expand the SEP process to incorporate multi-sector, community-based collaboration in the selection, design and or implementation of a SEP.</p>	<p>Collaborative SEP Listserve for participants and others who wish to work on collaborative SEP issues.</p> <p>SEP information is included in pre-filing notices to alleged violators.</p>	<p>neighbors and partners in solving local issues and enhance the community surround the facility.</p>	
<p>Assist in the development of the Environmental Justice Component of the Curriculum for the Bioregion project This project is sponsored by the Washington Center for Improving the Quality of Undergraduate Education, Evergreen State College.</p>	<p>Enhanced representation of Environmental Justice issues in curriculum in institutions of higher learning across the Puget Sound Watershed.</p>	<p>Thousands of students are educated on the concepts and principles of EJ</p>	<p>Running Grass (ETPA)</p>
<p>Award/Administer CARE project for five communities.</p>	<p>For Phase I projects: Communities set priorities for risk reduction actions.</p> <p>For Phase II projects: Communities mobilize actions and implement programs.</p>	<p>Reduced exposures to toxic pollutants in CARE community.</p>	<p>Judith Lee (ECHU) and CARE project leads.</p>
<p>Consider EJ in NEPA analysis, including evaluating the public process that was used during the NEPA document development.</p>	<p>EPA determines in its comments whether fair treatment and consideration was given to all interested and potentially affected stakeholders.</p>	<p>More local residents have adequate access to draft and final documents and adequate opportunity to review and communicate issues or concerns to sponsor agency.</p> <p>Federal agencies make significant</p>	<p>Mike Letourneau (ETPA) Jennifer Curtis (ETPA)</p>

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		<p>efforts to include community groups from remote locations, diversity of languages and cultures, especially in Alaskan villages.</p> <p>NEPA public process accommodates critical subsistence seasons and activities.</p> <p>Final EIS avoids or mitigates impact to EJ communities.</p>	
<p>Pacific Groundfish fisheries Management Individual Fishing Quota EIS Development. An environmental justice analysis was performed for the Groundfish Essential Fish Habitat.</p>	<p>Minority and low income communities were identified for all coastal communities in Washington, Oregon, and California. Bilingual materials have been developed describing the individual fish quota program and distributed through Sea Grant extension agents along the west coast. Public meetings will be conducted through November 2007 to specifically get input from minority and low income communities that may be impacted by this proposed change in fisheries management.</p>		<p>Mike Letourneau, (ETPA)</p>
<p>While conducting the Puget Sound Toxics Human Health Impacts Assessment, give special attention to low income and minority communities in the Puget Sound region that consume species from Puget Sound in quantities above the</p>	<p>Impact assessments will be performed based on these 'above average' consumption rates and potential predisposed human health concerns.</p>	<p>Completion of scoping of human health impacts and beginning a more comprehensive assessment (if funds become available).</p>	<p>Mike Letourneau (ETPA) Lon Kissinger (REU, OEA)</p>

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<p>“average” human consumption rate and populations that may be predisposed to human health impacts from toxics in Puget Sound.</p>			
<p>As resources, jurisdiction, and priorities allow, work with tribal villages, non-governmental public interest groups, other federal and state agencies, Trustees for Alaska and EarthJustice on addressing tribal concerns related to oil and gas activities on the North Slope.</p> <p>For projects on the North Slope (AK) (majority of current oil and gas planning activities, onshore and offshore in Alaska) the North Slope Borough has been engaged in articulating concerns on recurring risks to subsistence resources, subsistence use, and access to traditional hunting areas; negative impacts and stress to community members from rapid succession of complex NEPA planning activities and document reviews; human health risks from rapidly increasing industrial development.</p>		<p>Reduced risks to subsistence resources, subsistence use, and access to traditional hunting areas;</p> <p>Reduced negative impacts and stress to community members from rapid succession of complex NEPA planning activities and document reviews;</p> <p>Reduced human health risks from rapidly increasing industrial development.</p>	<p>Jennifer Curtis (ETPA)</p>
<p>Columbia River Toxics Reduction Efforts will begin to better characterize the sources and potential impacts of toxics to humans, fish, and wildlife.</p>	<p>Develop a State of the River Report on toxics; continue to work with States and Tribes on toxic reduction activities, and begin developing a long-term monitoring plan to fill data gaps.</p>	<p>Development of a monitoring plan for the mid-Columbia to collect data on priority pollutants.</p>	<p>Mike Cox (OEA) Ann Williamson</p>

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Goal 4:	Healthy Communities and Ecosystems
Objective 3:	<i>Revitalizing of Brownfields and contaminated sites</i>

Activities	Outputs	Outcomes	Points of Contact
OBCR continues to focus on ways to integrate the grant program so that disproportionately affected communities are considered in the criteria and that meaningful involvement of these communities is an integral part of the projects addressed through Brownfield redevelopment.	Grant programs ranking criteria includes providing a description of the community including demographics that address income, race, special needs, and health concerns.	The application process requires providing an opportunity for the community to comment on the draft proposals, as well as, a description of how the community needs and plans for involvement throughout the grant process.	Deborah Burgess (ECL)

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Goal 4:	Healthy Communities and Ecosystems
Objective 4.3:	Ecosystems
Sub objective 4.3.2:	Protect Wetlands

Activities	Outputs	Outcomes	Points of Contact
<p>Work with Alaska Native Villages to identify and begin to address their concerns regarding impacts to aquatic subsistence resources and life ways as a result of Global Climate Change.</p> <p>Wetland Program Development Grants to Tribes</p>	<p>Increase internal EPA awareness about the current and future effects of GCC on AK native villages health, subsistence and life ways</p>	<p>Establish program priorities to assist AK native villages</p>	<p>Chris Meade (ETPA) Linda Storm. (ETPA)</p>
<p>National Wetland Month (May) – Focus on Education.</p>	<p>In 2008, ARU will work with Running Grass and/or others to develop wetland educational programs that meet the needs of at least one E.J. community in each of the Region’s four states</p>	<p>Enhanced citizen awareness of wetlands in their own backyard &amp; what they can do to address</p>	<p>Ralph Rogers (ETPA)</p>

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Clean Water Act Section 404 Enforcement Actions targeted in watersheds with potential for E.J. concerns	In 2008, ARU will work to identify key watersheds as a priority to focus Wetland enforcement actions	Enhanced Compliance in watersheds with E.J. concerns	Steve Roy – (ETPA)
Assist Tribes so they may better understand the impacts of different types of mining and mineral processing activities on aquatic resources	In 2008, ARU will work to develop outreach materials that will increase awareness to Tribes regarding mining impacts to aquatic resources.	Enhanced Tribal Awareness	Phil North – (ETPA)

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Goal 5:	Compliance and Environmental Stewardship
Objective 1:	Ensuring Compliance

Activities	Output	Outcome	Point of Contact
Prevent the distribution and sale of illegal imported pesticides (Insecticidal chalk and mothballs) by working with the Seattle International District Housing Alliance (IDHA) and local retail stores in compliance assistance.	An environmental-theme calendar and a brochure about the dangers of illegal pesticides and the use and sale of safe and legal pesticides (Asian language) produced by IDHA-sponsored youth for distribution to local businesses in the International District.	Increased compliance with the Federal Fungicide, Insecticide, and Rodenticide Act (FIFRA) and increased public health protection from toxic chemical risks.	Scott Downey (OCE) Chad Schulze (OCE)
Print and distribute a compliance assistance brochure (in Spanish) for pesticide workers and farm worker families (Farm Worker Pesticide Protection Booklet).	Pesticide safety brochures printed (in Spanish) and distributed.	Increased public health protection from toxic chemical risks	Scott Downey (OCE) Sandra Halstead (ETPA)
Target Scrap metal dealers (by NAICS code) in the region, for proper disposal of PCBs Brochures being distributed. In FY08, might conduct some targeted inspections using EJ SEAT computer program.	Number of brochures distributed. Number of possible inspections in FY08.	Increased compliance with TSCA PCB regulations. Increased public health protection from toxic chemical risks.	Scott Downey (OCE) Dan Duncan (OCE)
Implement and enforce the Federal Air Rules for Reservations (FARR) which applies to air sources on 39 tribal reservations in AK, ID, and WA.	Compliance assistance, compliance monitoring activities, and enforcement.	Improved air quality in and around tribal reservations.	Jeff KenKnight (OCE)

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Provide compliance assistance material to Tribal schools in the region and conduct selected multi-media compliance inspections to ensure the environmental health of school facilities and compliance with regulatory requirements.	Number of Tribal schools provided with compliance assistance materials (Compliance Assistance Compendium for Tribal Schools- notebooks and CD-ROMs). Number of Tribal schools inspected.	Increased compliance with Federal environmental laws by Tribal schools (e.g., AHERA, lead-in-paint, RCRA, SDWA, etc.) Increased public health protection.	Don Dossett (OCE)
Inspections of underground storage tanks (UST) in Indian Country, which may include EJ communities. (Note: Dependent on identifying EJ areas first.)	Number of UST inspections in Indian country. (Note: UST inspections in Indian Country are on a 3-year cycle, as required in the Energy Policy Act.)	Increased compliance with UST regulations. Increased public health protection from toxic chemical risks.	Peter Contreras (OCE)
Utilize the Environmental Justice Smart Enforcement Assessment Tool (EJSEAT) to identify and assess areas with potential environmental justice concerns for inspection activity.	Develop a series of EJSEAT maps to pilot in OECA for potential targeting of selected inspections in EJ areas identified.	Targeted inspections in OCE will incorporate a review for prioritization of EJ areas identified by EJSEAT.	Don Dossett (OCE) Melanie Wood (ETPA)
Survey potentially-regulated facilities on Tribal lands for compliance purposes.	Generated an inventory of all compliance-related issues.	Potential environmental problems are corrected and compliance assistance can be better targeted.	Keven McDermott (OEA) Mike Hoyles (OEA)
Provide technical oversight to Indian Health Service in support of sanitary systems on Tribal lands (i.e., engineering support, from design to construction to O&M)	Report of findings to be used for grant management purposes.	Improved oversight of EPA grants to Tribes	Keven McDermott (OEA) Mike Hoyles (OEA) Marie Jennings (OWW) Susan Ennes (OWW)

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Goal 6:	Cross Cutting Strategies
<i>Objective 1</i>	<i>Infrastructure Development and EJ Integration</i>

Activities	Output	Outcome	Point of Contact
Establish and manage the Regional EJ Operations Team.	Member of the EJ Operations Team actively participate in EJ program integration, assessment and prioritization.	Enhanced efforts focused on Environmental Justice.  More results and greater accountability.	Melanie Wood Environmental Justice and Sustainability Programs Director (206) 553-1107
Establish the Regional Executive EJ Team. Regional Administrator appoints three members of the Executive Team to serve as a steering committee on EJ.	Members of the Regional Executive Team actively participate in EJ program integration, assessment and prioritization.	Greater integration of EJ in the Region and accountability.	Melanie Wood (ETPA)
EJ Policy (see Goal 4, Obj. 2)			
Member of the national EJ Review Working Group and subcommittees	EJ review process designed and piloted in the region.	Greater integration of EJ in the Region and accountability.	Melanie Wood (ETPA) Mike Letourneau (ETPA) Becky Derr (OEC)
Outreach on the new 2007 Action Plan			(ETPA)
Maintain e-mail list serve to inform stakeholders about EJ related funding opportunities, events and news.	Periodic communications transmitted	More interaction with Stakeholders	Running Grass (ETPA)

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Establish EJ materials inventory.	All current EJ materials and videos and CDs are catalogued and accessible to program staff and the public.		<i>Stephanie Kercheval ( ETPA)</i>
Continue agreements with universities and colleges to provide training for students through academic internships.	Region able to get assistance with projects. Two University of Washington students will be serving internships this summer and fall	Students develop valuable skills and understanding working on Regional EJ issues.	Melanie Wood (ETPA) Running Grass (ETPA)
Special emphasis program managers assist with community outreach. ( Asian Pacific Islander, Hispanic, Black, <b>Native American Employment Program</b> )	Increased capacity building for these targeted communities. Increased knowledge re; grant programs and resources.		Victoria Plata (OMP)
EJ Program Manager participates in review of CARE Cooperative Agreements and RGI solicitations and review criteria.	Suggest specific improvements to assist grantees to become more competitive. Suggest specific improvements for grant solicitations, review criteria, and review processes.	EJ principles are integrated into CARE/RGI processes and grantee projects where appropriate.	Running Grass (ETPA)

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Goal 6:	Cross Cutting Strategies
Objective 2	Training and Tools

Activities	Output	Outcome	Point of Contact
Respond to EJ complaints and concerns about EPA agency decision making.	Appropriate analysis and discussion of and consultation with specific programs.	Regional staff is able to better identify, assess, and address environmental justice issues while conducting their work. EPA decisions avoid or mitigate disproportionate impacts to EJ communities.	Running Grass (ETPA)
EJ SEATS (see goal 5)			

Goal 6:	Cross Cutting Strategies
Objective 3	Government Coordination

Activities	Output	Outcome	Point of Contact
Strengthen and increase our EJ interactions with State and Federal counterparts in the region.	Continue monthly calls with EJ contacts in State offices. Establish and work through Performance Partnership Agreements to further institutionalize EJ interaction.	Enhanced problem-solving, greater sensitivity to EJ community issues, enhanced collaboration.	Melanie Wood (ETPA) Running Grass (ETPA)
Alaska Native representative selected for NEJAC.	Alaska Native participates in national decision making and policy formation	Alaska Native issues addressed more effectively.	Mary Beth Clark (Tribal Operations) Melanie Wood (ETPA)