



**U.S. ENVIRONMENTAL PROTECTION AGENCY
REGION 4 Southeast**

Serving Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina, and Tennessee

**REGION 4
ENVIRONMENTAL JUSTICE ACTION PLAN**

For Fiscal Years 2006 and 2007

Coordinated by the

Office of Special Programs, Environmental Justice
Office of the Regional Administrator

Introduction

The U.S. Environmental Protection Agency (EPA), Region 4, is committed to ensuring that environmental justice (EJ) is incorporated into the Region's programs, practices, and policies. To that end, the *EPA Region 4 Environmental Justice Action Plan* (Action Plan) was updated by the Office of Special Programs, Environmental Justice (OSP/EJ), located in the Regional Administrator's Office, in conjunction with regional division and program offices, to outline specific objectives, strategies, and activities for staff to use as a guideline when incorporating and implementing environmental justice activities in their respective areas. This Action Plan updates the Action Plan release in January 2004, which focused on goals, strategies and activities for Fiscal Years 2004 and 2005. This plan carries forth activities for Fiscal Years 2006 and 2007. Further, this Action Plan is written in response to the goals outlined in the Administrator's November 4, 2005 memorandum, entitled "*Reaffirming the U. S. Environmental Protection Agencies Commitment to Environmental Justice*". This plan has been completed in accordance with the guidance provided by the Office of Environmental Justice. However, EPA Region 4 in addition to developing the matrix that follow, developed updated plans that revisited management accountability, internal organization engagement, external stakeholder engagement, data collection, management and evaluation for the following Division's:

- Air, Pesticides and Toxics Management Division
- Waste Management Division
- Environmental Accountability Division
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We believe that the refinement of the plan in these areas is important to the continued success of integrating environmental justice into regional operations. Each Division has developed a divisional action plan that provides a solid regional infrastructure to effect the integration of environmental justice into our programs, policies and procedures. Division EJ action plans include division-specific work, as well as cooperative tasks involving the OSP/EJ. The overarching goal of this plan is to integrate environmental justice into all EPA Region 4 programs, policies, and activities that result in a measurable benefits to the environmental and/or public health of affected communities. By incorporating environmental justice in all program areas, we will (1) adhere to the Agency's mission and Executive Order 12898, "[*Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations*](#)", to protect the health of all people and the environment, particularly low-income and minority communities; (2) identify environmental issues and recommend remedies that take into consideration the desires of the affected communities; and (3) build trust in the government. The Office of the Regional Administrator envisioned the Action Plan as an opportunity to outline specific objectives for environmental justice from a regional perspective. We believe the Action Plan will provide consistency and collaboration as Region 4 continues to pursue its commitment to achieve environmental justice for all of its communities. This Action Plan is viewed as a living document and

as such is subject to change. The activities outlined in this Plan are expected to take place during fiscal years 2006-07. However, in some cases, there are many variables that can effect the Region's ability to complete the activities, such as available resources and the activities of others. Every effort will be made to complete the activities described in this plan.

As stated in the Administrator's November 4, 2005 memorandum referenced above, in the Agency's Strategic Plan for Fiscal Years 2006-2011, EPA will: (1) establish, as appropriate, measurable environmental justice commitments (such as strategic targets) for eight national environmental priorities and other critical areas of focus; and (2) identify the means and strategies to achieve the commitments and measure outcomes to help ensure that Agency resources reach disproportionately burdened communities, including disproportionately burdened minority and/or low-income communities.

The eight national environmental justice priorities include:

Air

Reduce Asthma Attacks
Reduce Exposure to Air Toxics

Enforcement and Compliance

Ensure Compliance

Toxics

Reduced Incidence of Elevated
Blood Lead Levels

Water

Fish and Shellfish Safe to Eat
Water Safe to Drink

Land Preservation and Restoration

Revitalization of Brownfields and Contaminated Sites

Cross-Cutting

Collaborative Problem-Solving

The national environmental justice priorities will create an Agency-wide focus on issues, such as reduction of asthma attacks, that are relevant nationwide and which environmental justice advocates and others have identified as critical environmental justice issues. Therefore, the approach taken to develop the activities for this action plan was to focus on the above priorities. Additional areas of focus were addressed based on our knowledge of specific needs of Region 4 stakeholders. The matrix of proposed activities follows. It is organized to correspond with the goals of the Agency's Strategic Plan. Each activity has a description of possible outputs and outcomes, as well as points of contact. The overall contact for this plan is Cynthia Peurifoy, Regional Environmental Justice Program Manager.

Region 4 Environmental Justice Action Plan Matrix FY 2006 and FY 2007

Goal 1: Clean Air and Global Climate Change Objective 1: Reduction in number of asthma attacks

ACTIVITIES	OUTPUT	OUTCOME	POINT OF CONTACT
1. Coordinate an asthma activity with the Morehouse School of Medicine physicians to conduct asthma screenings during asthma awareness month.	Target elementary schools and day care centers to screen children in grades 4 th through 5 th for asthma	# of participants who have a written asthma management plan	Linda Houston 404-562-9152 Email: Thomas.Linda@epa.gov
2. Provide students with educational techniques to manage their asthma by engaging them in asthma education and asthma programs within the school.	<ul style="list-style-type: none"> • # of students educated on techniques to improve their knowledge of asthma management • # of children and their families educated about the recognition of asthma triggers in the home • # of families educated to improve the quality of indoor air. 	# of asthma-related missed school days, limited activity days, visits to the emergency room and missed caregiver work days.	Linda Houston 404-562-9152 Email: Thomas.Linda@epa.gov

Goal 1: Clean Air and Global Climate Change Objective 1.1: Healthier Outdoor Air

ACTIVITIES	OUTPUT	OUTCOME	POINT OF CONTACT
1. Provide technical assistance to communities seeking help on such activities as reviewing CAA permits, modeling, and other air quality issues	<ul style="list-style-type: none"> • Assist communities in the review of CAA permits • Participate in community meetings and public hearings • Provide training to citizens on New Source Review and Title V permitting processes 	Increase the effective participation of communities in the air permitting process	Gracy R. Danois 404-562-9119 Email: Danois.Gracy@epa.gov

ACTIVITIES	OUTPUT	OUTCOME	POINT OF CONTACT
2. Ensure that affected communities receive early notice of permitting actions.	Obtain "EJ" maps for Prevention of Significant Deterioration actions and make those available to state permitting authorities	<ul style="list-style-type: none"> • Better design of public participation opportunities in EJ communities by permitting authorities • Early input from the communities on permitting issues 	Gracy R. Danois 404-562-9119 Email: Danois.Gracy@epa.gov

Goal 1: Clean Air and Global Climate Change
Objective 1.2: Healthier Indoor Air

ACTIVITIES	OUTPUT	OUTCOME	POINT OF CONTACT
1. Continue indoor environment outreach activities in EJ areas	Develop and coordinate asthma activities for: <ul style="list-style-type: none"> • World Asthma Day • Indoor Air Quality Month • Asthma Awareness Month 	Enhance asthma awareness to children and adults living in low-income areas, through outreach activities at schools and health fairs	Linda Houston 404-562-9152 Email: Thomas.Linda@epa.gov
2. Address environmental health risks to children	<ul style="list-style-type: none"> • Establish education and outreach programs and support intervention activities to reduce environmental health hazards (lead-based paint, pesticides, second hand smoke, mold, radon, PCBs, and asbestos) • Conduct compliance assistance activities addressing the lead-based paint notification requirements • Support the work of the Pediatric Environmental Health Speciality Unit at Emory University • Target Local Education Agency (LEA) inspections for asbestos in schools in areas to include EJ considerations 	<ul style="list-style-type: none"> • Empower communities to take better care of their children's environment • Reduce environmental health risks to children • Determine compliance and reduce environmental health risks to children in EJ school systems 	Wayne Garfinkel 404-562-8982 Email: Garfinkel.Wayne@epa.gov Andrea Price-Lippitt404-562-8983 Email: Price-Lippitt.Andrea@epa.gov Scott Halyard 404-562-8991 Email:Halyard.Scott@epa.gov John Hund 404-562-8978 Email: Hund.John@epa.gov

ACTIVITIES	OUTPUT	OUTCOME	POINT OF CONTACT
3. Protect migrant farmworkers from the misuse of agricultural pesticides	<ul style="list-style-type: none"> • Conduct worker safety inspections with State Lead Agency inspectors • Hold training sessions and conduct outreach at migrant health fairs to educate farmworkers about the Worker Protection Standard (WPS) and pesticide safety • Hold regional and national training workshops for State agricultural inspectors in Spanish language and Hispanic culture, to help them more effectively work with the Hispanic farmworkers community during inspections • Distribute national guidance on interviewing 	<ul style="list-style-type: none"> • Increase grower compliance with the WPS • Increase in farmworkers awareness of WPS and pesticide safety • Improved relationships between State Lead Agency inspectors and migrant farmworkers • Increase in the number of migrant farmworkers interviewed during WPS inspections 	<p>Christine Cairns Fortuin 404-562-9003 Email: Cairs.Christine@epa.gov</p> <p>Amber Davis 404-562-29014 Email: Davis.Amber@epa.gov</p>

Goal 2: Clean and Safe Water
Objective 1: Water Safe to Drink and
Objective 2: Fish and Shellfish Safe to Eat
FY2006 Activities

ACTIVITIES	OUTPUT	OUTCOME	POINT OF CONTACT
1. Identify EJ areas in priority watersheds	Maps	Knowledge of locations of EJ communities in priority watersheds	William Cox 404-562-9984 Email: Cox.WilliamL@epa.gov
2. Identify drinking water compliance data in EJ areas in priority watersheds to determine water safe to drink Strategic Target D 2.1.1.	Statistics on compliance data	Knowledge of compliance rates with Drinking Water Regulations in EJ areas in priority watersheds	Stallings Howell 404-562-9329 Email: howell.stallings@epa.gov

ACTIVITIES	OUTPUT	OUTCOME	POINT OF CONTACT
<p>3. Review and analyze 305(b) report regarding fish consumption advisories in EJ areas located in priority watersheds</p> <p><i>Related to Strategic Plan measures '06: FS-2 and FS-3</i></p>	<p>Map describing locations of fish consumption advisories</p>	<p>Knowledge about Fish Advisories</p>	<p>Andrew Bartlett 404-562-9478 Email: Bartlett.andrew@epa.gov</p>
<p>4. Review and analyze 305(b) report on bacterial contamination of shellfish areas off the coast of EJ areas located in priority watersheds</p> <p><i>Related to Strategic Plan measures '06: FS-2 and FS-3</i></p>	<p>Map describing location of areas of shellfish contamination</p>	<p>Knowledge about bacterial contamination of shellfish areas</p>	<p>Andrew Bartlett 404-562-9478 Email: Bartlett.Andrew@epa.gov</p>
<p>5. Identify potential watershed partners to provide outreach and communication with EJ communities</p>	<p>List of Watershed partners willing to work with EJ community</p>	<p>Knowledge of partners to collaborate with on EJ community outreach</p>	<p>William Cox 404-562-9984 Email: Cox.WilliamL@epa.gov</p>
<p>6. Develop an outreach program on Wetlands Protection for EJ communities within priority watersheds</p>	<p>Propose outreach activities including website development to provide information to EJ communities</p>	<p>Increase Region 4's ability to communicate with EJ communities and stakeholders on wetland issues and opportunities for public involvement</p>	<p>Mark Nufer 404-562-9984 Email: Nufer.Mark@epa.gov</p>

Goal 2: Clean and Safe Water

Objective 1: Water Safe to Drink and

Objective 2: Fish and Shellfish Safe to Eat

FY2007 Activities

Activities	Output	Outcome	Point of Contact
<p>1. . Identify potential EPA SDWA programmatic activities that could improve drinking water compliance in EJ areas in priority.</p> <p>2.1.1. Strategic Target D</p>	<p>List of proposed programmatic activities.</p>	<p>Ability to evaluate different proposed measures.</p>	<p>Stallings Howell Tel: 404-562-9329 Email: Howell.Stallings@epa.gov</p>
<p>2. Watershed Coordinators working with EPA State Workgroups, States, and Watershed Partners will develop strategies to address impairments causing fish consumption advisories in EJ areas located in priority watersheds. Related to Strategic Plan measures '06: FS-2 and FS</p>	<p>Strategy with proposed EPA, State, watershed Partner activities.</p>	<p>Ability to evaluate different proposed measures.</p>	<p>Andrew Bartlett Tel: 404-562-9478 Email: Bartlett.Andrew@epa.gov</p>
<p>3. Watershed Coordinators working with EPA State Workgroups, States and Watershed Partners will develop strategies to address sources of bacterial contamination of shellfish areas off the coast of EJ areas located in priority watersheds. Related to Strategic Plan measures '06: FS-2 and FS-3.</p>	<p>Strategy with proposed EPA, State, watershed Partner activities.</p>	<p>Ability to evaluate proposed measures.</p>	<p>Andrew Bartlett Tel: 404-562-9478 Email: Bartlett.Andrew@epa.gov</p>
<p>4. Review information from 1-3 above and identify major activities to undertake in order of importance based upon resources and effectiveness.</p>	<p>Priority action list.</p>	<p>Comprehensive understanding of the nature of the problem.</p>	<p>William Cox Tel: 404-562-9984 Email: Cox.WilliamL@epa.gov</p>
<p>5. In collaboration with watershed partners in at least one priority watersheds implement an outreach campaigns for Environmental Justice communities</p>	<p>Outreach strategy</p>	<p>Improved communication with EJ community</p>	<p>William Cox Tel: 404-562-9984 Email: Cox.WilliamL@epa.gov</p>

Activities	Output	Outcome	Point of Contact
6. In collaboration with watershed partners in at least 1 priority watershed begin to implement at least 1 proposed activity.	On the ground implementation of best management practices.	Improved water quality and public health.	William Cox Tel: 404-562-9984 Email: Cox.WilliamL@epa.gov
7. Implement Wetlands Protection outreach program in at least 1 priority watersheds.	Increased communication with and participation by EJ communities	Improved environmental quality and public health due to EJ community involvement in efforts to restore waters and maintain safe drinking water supplies.	Mark Nufer Tel: 404-562-9984 Email: Nufer.Mark@epa.gov

Goal 4: Healthy Communities and Ecosystems

Objective 1: Collaborative Problem-Solving to Address Environmental Justice Issues

Activities	Output	Outcome	Point of Contact
1. By September 30, 2006, conduct Region 4 Stakeholder Forum	Building Communities Through Collaborative Partnerships Conference Region 4 Stakeholders exposed to positive examples of collaborative efforts resulting in environmental and public health improvements	Increase collaborative efforts in Region 4 communities. Environmental and public health concerns addressed	Cynthia Peurifoy 404-562-9649 Email: Peurifoy.Cynthia@epa.gov
2. Develop strategies and respond to concerns anticipated as a result of Hurricane Katrina	Develop Internal Strategy Document Contact EJ stakeholders in impacted area Respond to concerns as appropriate	EJ integrated into response actions EJ stakeholders concerns are addressed effectively	Cynthia Peurifoy 404-562-9649 Email: Peurifoy.Cynthia@epa.gov

Activities	Output	Outcome	Point of Contact
3. Support NEJAC Hurricanes Workgroup	Ensure Region 4 participation and support Share concerns of affected communities Share information on Region 4 response	Effective participation of Region 4 staff and stakeholders Sound recommendations that will be helpful to EPA in future response actions	Cynthia Peurifoy 404-562-9649 Email: Peurifoy.Cynthia@epa.gov
4. Collaborative Problem-Solving (CPS) Cooperative Agreement Program	Provide regional support to CPS grantees in EPA Region 4 Conduct outreach during CPS competitive process Evaluate the Region's role in the CPS Program	Communities are better able to address human health and environmental concerns. Communities capacity to participate in environmental decision making is enhanced.	Cynthia Peurifoy 404-562-9649 Email: Peurifoy.Cynthia@epa.gov
5. Coordinate the EJ Small Grants Program in EPA Region 4	Conduct outreach and competitive process. Award and monitor grants. Provide technical assistance and support to grantees.	Communities are better able to address human health and environmental concerns. Communities capacity to participate in environmental decision making is enhanced.	Elvie Barlow 404-562-9650 Email: Barlow.Elvie@epa.gov
6. Foster resolution to EJ issues and complaints	Utilize EJ Complaints Tracking System Coordinate Regional Investigation of EJ Complaints Mediate issues with State/Community/ Industry as needed Suggest possible solutions, course of action	Communities are empowered and issues are address and resolved in a high percentage of cases/	Cynthia Peurifoy 404-562-9649 Email: Peurifoy.Cynthia@epa.gov

Activities	Output	Outcome	Point of Contact
7. Coordinate the Hurricane Katrina EJ Grants Program in EPA Region 4	Conduct outreach, including workshops in impacted area. Conduct competitive process. Award and monitor grants. Provide technical assistance and support to grantees	Communities are better able to address human health and environmental concerns. Communities capacity to participate in environmental decision making is enhanced.	Elvie Barlow 404-562-9650 Email: Barlow.Elvie@epa.gov
8. Participate in the ReGenesis Redevelopment Project and the Rhodia/ReGenesis Dialogue	Attend Meetings and Conference calls in support of the ReGenesis Project	Community drive redevelopment efforts continue Collaborative Problem Solving effort continues between Rhodia and ReGenesis	Cynthia Peurifoy 404-562-9649 Email: Peurifoy.Cynthia@epa.gov
9. Undertake special initiatives in GE areas of concern	Coordinate follow-up activities in West Louisville, KY	Communities are better able to address human health and environmental concerns. Communities capacity to participate in environmental decision making is enhanced.	Deborah Carter 404-562-9668 Email: Carter.Deborah@epa.gov
Activities	Output	Outcome	Point of Contact
1. Incorporate EJ into Strategic Planning efforts in Region 4	Document EJ in Strategic Plan Address EJ National Priorities	Integration of EJ into the Region's Strategic Plan activities and efforts Address EJ issues appropriately in Region 4	Carol Monell 404-562-8719 Monell.Carol@epa.gov

Activities	Output	Outcome	Point of Contact
2. Incorporate EJ into PPA/PPG discussions and negotiations with States	Include EJ in PPA/PPG materials provided to States	Integration and education regarding EJ in State efforts supported by EPA grant dollars Address EJ issues at the State level	Carol Monell 404-562-8719 Monell.Carol@epa.gov
3. Incorporate EJ into Small Business Compliance efforts	Include EJ information in materials provided to Small Businesses	Education and incorporation of EJ into efforts of small businesses in Region 4	Annette Hill 404-562-8287 Hill.AnnetteN@epa.gov
4. Incorporate EJ into a Sustainability Project	Sustainability Project with North Carolina	EJ activities associated with the North Carolina Port Project EJ Issues addressed	John Calcagni Tel: 919-715-6534 E-mail: Calcagni.John@epa.gov Linda Rimer Tel: 919-547-0785
5. Incorporate EJ into an Innovations Project	Innovations Project with North Carolina	EJ activities associated with Climate Change project in North Carolina	John Calcagni Tel: 919-715-6534 E-mail: Calcagni.John@epa.gov

Goal 4: Health Communities and Ecosystems
Objective 2: Revitalization of Brownfields and Contaminated Sites

ACTIVITIES	OUTPUT	OUTCOME	POINT OF CONTACT
<p>1. Develop and maintain a comprehensive contact list. The focus will be on municipalities, organizations and institutions representing rural areas and small communities that may have environmental justice concerns. Information will be disseminated about opportunities available through the Brownfields Program and Region 4's Brownfields related activities.</p>	<p>An effective tool for information dissemination to under-served constituents that may be at risk for harm to health and their environment as a result of past inequitable land use decisions and land or property contaminated from prior usages</p>	<p>An under-served segment of Region 4 constituents will receive an increased awareness of the opportunities offered through the Brownfields Program and Region 4's Brownfields related activities</p>	<p>Phillip Vorsatz 404-562-8789 Email: Vorsatz.Phillip@epa.gov</p>
<p>2. Develop an outreach process tailored to rural and small communities impacted by Brownfields to examine environmental justice and environmental issues</p>	<p>An effective tool for the purpose of disseminating information and offering assistance to under-served constituents that may be at risk for harm to health and the environment because of land or property contaminated, from prior usages from hazardous substances, petroleum and other contaminants</p>	<p>An under-served segment of Region's 4 constituency will receive an increased awareness of the opportunities available to them that may offer solutions to land and property re-use issues</p>	<p>Phillip Vorsatz 404-562-8789 Email: Vorsatz.Phillip@epa.gov</p>
<p>3. Implement the outreach effort to rural and small communities impacted by Brownfields, examining environmental justice and environmental issues</p>	<p>Information sessions for Region 4's underserved rural and small communities that have been impacted by Brownfields</p>	<p>A more informed constituency regarding brownfields and EPA's Brownfields Program will be created.</p> <p>An increase in the number of applications for the competitive grants' round from applicants located in Region 4's rural areas and small communities</p>	<p>Phillip Vorsatz 404-562-8789 Email: Vorsatz.Phillip@epa.gov</p>

Goal 5: Compliance and Environmental Stewardship
Objective 1: Ensure Compliance

ACTIVITIES	OUTPUT	OUTCOME	POINT OF CONTACT
<p>1. Enforce violations of federally enforceable Clean Air Act (CAA) requirements made by sources in the Louisville, Kentucky (Rubbertown) EJ community</p>	<p>Region 4 is taking the enforcement lead for six cases in Louisville, involving violations of hazardous air pollutant (HAP) and volatile organic compound (VOC) requirements. The air enforcement program will complete investigations and initiate enforcement through the issuance of notices of violation by 3rd Quarter FY06</p>	<p>These actions will result in increased rates of compliance and potential reductions in HAP and/or VOC emissions for several sources impacting the Rubbertown area. A population of approximately 70,000 people will be affected, 58% of whom are from minority groups.</p>	<p>Laurie Savoy 404-562-9201 Email: Savoy.Laurie@epa.gov Rosalyn Hughes Email: 404-562-9206 Hughes.Rosalyn@epa.gov Kevin Taylor 404-562-9134 Email: Taylor.Kevin@epa.gov Jason Dressler 404-562-9208 Email: Dressler.Jason@epa.gov</p>
<p>2. Continue to execute a compliance and enforcement initiative focused on sources in the secondary aluminum sector subject to MACT requirements. Sources potentially impacting EJ areas will be considered in the targeting.</p>	<p>During FY06, the program will inspect two secondary aluminum facilities that are subject to the secondary aluminum MACT standard. Any violations will be handled with enforcement, and all areas of non-compliance will be required to be corrected as soon as possible.</p>	<p>These actions will result in increased rates of compliance and potential reductions in emissions of various HAPs (including dioxins and furans) from secondary aluminum sources in Region 4, including sources that disproportionately impact communities and populations.</p>	<p>Todd Russo 404-562-9194 Email: Russo.Todd@epa.gov Denis Kler 404-562-9199 Email: Kler.Denis@epa.gov</p>

ACTIVITIES	OUTPUT	OUTCOME	POINT OF CONTACT
3 Continue to carry out a compliance and enforcement initiative regarding sources in the pharmaceutical sector that are subject, or potentially subject, to MACT requirements. Sources potentially impacting EJ areas will be considered in the targeting.	During FY06, the program will perform inspections at three pharmaceutical facilities to determine whether they are subject to the pharmaceutical MACT standards. Any sources that are determined to be subject to the MACT will be addressed with enforcement, and will be required to comply with applicable requirements.	These actions will result in increased rates of compliance and potential reductions in emissions of various HAPs for pharmaceutical facilities in Region 4, including sources that disproportionately impact communities and populations.	Melissa Krenzel 404-562-9196 Email: Krenel.Melissa@epa.gov
4. Begin a compliance and enforcement initiative regarding sources in the phosphoric acid and phosphate fertilizer sectors that are subject to MACT requirements. Sources potentially impacting EJ areas will be considering during targeting.	During FY06, the program will perform inspections at several phosphoric acid and phosphate fertilizer facilities to identify any non-compliance with applicable MACT requirements. Sources claiming to be exempt from the MACT will also be evaluated for rule applicability. Any violations that are found to be erroneously claiming exemption from the MACT will be addressed with enforcement and required to return to compliance.	These actions will result in increased rates of compliance and potential reductions in fluoride or particulate matter emissions for phosphoric acid and phosphate fertilizer facilities in Region 4, including sources that disproportionately impact communities and populations.	Rosalyn Hughes 404-562-9206 Email: Hughes.Rosalyn@epa.gov Jason McDonald 404-562-9203 Email: McDonald.Jason@epa.gov
5. Propose incorporating EJ initiatives into State MOAs (both for RCRA and Superfund programs)	Review current MOAs/work plans related to RCRA and waste programs to identify opportunities for incorporating EJ	Enhance State capacity to address EJ issues	Matt Robbins 404-562-8371 Email: Robbins.Matt@epa.gov
6. Encourage EJ dialogue at State meetings on State officials dealing with Superfund and RCRA Programs	Serve as on ongoing focal point for capacity building at the State level	EJ considerations are factored into the decisionmaking at all levels of government	Matt Robbins 404-562-8371 Email: Robbins.Matt@epa.gov
7. Conduct activities in high-risk potential EJ communities based on EJSEAT	By September 2006, utilize EJSEAT to evaluate compliance assurance activities in potential EJ communities	The Region will be able to make informed decisions on addressing risk in potential EJ communities	Becky Allenbach 404-562-9687 Email: allenbach.becky@epa.gov

Goal 5: Compliance and Enforcement Stewardship
Objective 5.3: Build Tribal Capacity

ACTIVITIES	OUTPUT	OUTCOME	POINT OF CONTACT
1. Tribal assistance	<ul style="list-style-type: none"> Promote active participation of tribes in regional and national air organizations Assist tribes in the development and implementation of tribal air programs 	<ul style="list-style-type: none"> Increased awareness of air quality issues and potential solutions Better representation of tribal interests in EPA activities (e.g., environmental assessments, rulemaking, air quality monitoring) 	Gracy R. Danois 404-562-9119 Email: danois.gracy@epa.gov

Cross Cutting Strategies
Objective: Internal Capacity-Building

ACTIVITIES	OUTPUT	OUTCOME	POINT OF CONTACT
1. Provide support to State counterparts in resolution of EJ complaints.	Collaborate with state agencies in terms of addressing EJ issues and concerns related to waste program activities.	Consistency in addressing EJ needs in the community	Matt Robbins 404-562-8371 Email: Robbins.Matt@epa.gov
2. Develop and implement community involvement plans on all Superfund Sites where required. Encourage early involvement at all Sites.	CI staff and technical staff contribute to meaningful involvement	Assures EJ is addressed throughout the clean-up process	Eddie Wright 404-562-28669 Email: Wright.Eddie@epa.gov
3. Encourage public participation on Federal Facility Advisory Boards	Staff have assisted these boards with the development of community involvement plans	Inquiries from FedFacs are addressed consistently and in accordance with protocol	Matt Robbins 404-562-8371 Email: Robbins.Matt@epa.gov

ACTIVITIES	OUTPUT	OUTCOME	POINT OF CONTACT
4. Encourage the public in site/facility-specific communities to consider using the: 1) Community Advisory Group (CAG) toolkit and guidance; 2) Technical Outreach Services for Communities (TOSC); 3) Technical Assistance Grants (TAGs) and other tools to assist and encourage outreach	The CICs are responsible for numerous Removal and Remedial Superfund sites in various stages where CI activities are being undertaken (e.g., sampling access, fact sheet updates, public meetings, CI plan, RI/FS outreach, etc.)	Using available resources will assist the CICs in terms of managing workload.	Matt Robbins 404-562-8371 Email: Robbins.Matt@epa.gov
5. Collaborate with the Regional EJ Program Office in providing program support to outreach workshops	Participated in EJ listening sessions, EJ conference calls, etc.	Internal Capacity building for CIC staff	Eddie Wright 404-562-28669 Email: Wright.Eddie@epa.gov Archie Lee 404-562-8790 Email: Lee.Archie@epa.gov
6. Collaboratively participate in grants application review processes within and the outside Division.	Staff participates on grant review teams for Brownfields and small EJ grants.	EJ is factored into the review process.	Matt Robbins 404-562-8371 Robbins.Matt@epa.gov
7. Provide make-up training for OEA Staff and offer training to Regional Enforcement Staff on the Revised Enforcement Guide	By September 2006, complete make-up training for OEA staff and Regional Enforcement Staff	Increase EJ awareness and consideration into daily responsibilities and activities	Connie Raines 404-562-29671 Email: Raines.Connie@epa.gov
8. Coordinate development of Tips and Complaints Tracking Protocol Manual and Database with Region 4 Office of EJ	<ul style="list-style-type: none"> • By March 15, 2006, OEA will develop a manual for coordinating Tips and Complaints relating to enforcement/compliance inquiries • By March 15, 2006, OEA will develop a database for inputting and tracking Tips and Complaints relating to enforcement/compliance inquiries 	<ul style="list-style-type: none"> • Enforcement/compliance-related inquiries are addressed consistently and responded to in accordance with the Protocol • Measurement: % of inquiries responded to in accordance with Protocol 	Connie Raines 404-562-29671 Email: Raines.Connie@epa.gov

ACTIVITIES	OUTPUT	OUTCOME	POINT OF CONTACT
9. Promote EJ-related analysis tools	By July 2006, conduct a one-day training workshop on using the EJSEAT methodology for Regional staff	Risk and EJ considerations are appropriately factored into enforcement and compliance priorities Measurement: Increased understanding of staff regarding use of EJSEAT determined by pre/post surveys	Connie Raines 404-562-29671 Email: Raines.Connie@epa.gov
10. Advocate via the CASC and the use of SEPs in potential EJ communities	By June 2006, provide examples of EJ-related SEPs to CASC members as well as any SEPs proposed by EJ communities	Measurement: Number and nature of EJ-related SEPs and the reduction of emissions associated with those SEPs	Connie Raines 404-562-29671 Email: Raines.Connie@epa.gov
11. Partner with the Regional EJ Program and the Air Division to provide outreach and enforcement-related training to the local community in Louisville, Kentucky (Rubbertown EJ area)	By July 2006, provide training to the EJ community and local stakeholders on the enforcement process	Increased community awareness and understanding of the enforcement process as determined by pre/post training evaluation surveys	Connie Raines 404-562-29671 Email: Raines.Connie@epa.gov
12. Generate EJ/GIS maps to enhance identification of potential EJ communities	By September 2006, report on the number of EJ/GIS forms submitted and the number of maps generated showing potential EJ areas in Region 4	Increased EJ awareness based on the number of EJ/GIS maps generated and provided to OEA staff and other programmatic stakeholders	Serdar Ertep 404-562-29683 Email: Ertep.Serdar@epa.gov
13. Provide EJ Training to Region 4 and State staff, along with other stakeholders	Offer EJ Fundamentals Training at Regional Office and State Offices Encourage participation in On-Line EJ Training	Raise awareness of EPA and State staff. Staff are better equipped to response to EJ issues.	Deborah Carter 404-562-9668 Email: Carter.Deborah@epa.gov
13. Perform EJ/GIS analysis for all enforcement cases entered into ICIS	By September 2006, ensure that all enforcement cases have been evaluated using the EJ/GIS analysis tool	All potential EJ areas have been evaluated and properly identified in ICIS	Teresa Shirley 404-562-9647 Email: Shirley.Teresa@epa.gov