

**U.S. Environmental Protection Agency
Office of Enforcement and Compliance Assurance**

**Final Draft
ENVIRONMENTAL JUSTICE
ACTION PLAN**

For Calendar Years 2007 & 2008

Table of Contents

OECA EJ PROGRAM NARRATIVE	3
<i>BACKGROUND.....</i>	<i>3</i>
<i>MANAGEMENT ACCOUNTABILITY.....</i>	<i>3</i>
<i>INTERNAL ORGANIZATIONAL ENGAGEMENT.....</i>	<i>4</i>
<i>EXTERNAL STAKEHOLDER ENGAGEMENT.....</i>	<i>5</i>
<i>DATA COLLECTION, MANAGEMENT, AND EVALAUTION.....</i>	<i>6</i>
<i>PROFESSIONAL AND ORGANIZATIONAL DEVELOPMENT.....</i>	<i>6</i>
<i>ENVIRONMENTAL JUSTICE ASSESSMENT.....</i>	<i>7</i>
<i>PROGRAM EVALUATION.....</i>	<i>7</i>
OECA ENVIRONMENTAL JUSTICE CONTACTS	9
EJ ACTION PLAN PERFORMANCE MEASURES MATRIX.....	10

OFFICE OF ENFORCEMENT AND COMPLIANCE ASSURANCE ENVIRONMENTAL JUSTICE PROGRAM NARRATIVE

BACKGROUND:

This document sets forth the Environmental Protection Agency's (EPA) Office of Enforcement and Compliance Assurance (OECA) Final Draft Environmental Justice (EJ) Action Plan for calendar years 2007 and 2008. OECA administers the Agency's enforcement and compliance assurance programs. OECA is committed to improving environmental performance through compliance with environmental requirements, prevention of pollution, promotion of environmental stewardship, and the incorporation of environmental justice across the spectrum of our programs, policies, and activities. In January 2004, OECA issued its Environmental Justice Policy requesting the integration of environmental justice principles into OECA's programs to ensure that no community is disproportionately placed at risk from environmental and human health threats. The policy articulates OECA's commitment to integrating EJ as an operating principle throughout OECA's programs, policies, and activities.

OECA delivers environmental results through a mix of enforcement, compliance assistance, compliance monitoring and incentive programs. In addition to core program activities, OECA focuses its efforts on selected national priority areas. After consultation with different interested groups, OECA national priorities were selected for the environmental benefits they can deliver, the reduction of risk to human health they can achieve, and their ability to address broad patterns of non-compliance. Environmental justice is a required element of each OECA national priority and associated performance-based implementation strategy.

MANAGEMENT ACCOUNTABILITY:

EPA's Office of Environmental Justice (OEJ) administers the Agency's environmental justice program. OEJ is housed in EPA's Office of Enforcement and Compliance Assurance (OECA), but its reach is Agency-wide. OEJ's overarching goal is to integrate environmental justice considerations effectively into all EPA programs including EPA's enforcement and compliance assurance programs.

OECA's Principal Deputy Assistant Administrator and Deputy Assistant Administrator lead the effort to ensure the proper implementation of OECA's EJ Policy. OECA's Principal Deputy Assistant Administrator is also the Chairperson of the EPA EJ Executive Steering Committee which is a cross-Agency group of Deputy Assistant Administrators and Deputy Regional Administrators that focuses on EJ issues. The EPA EJ Executive Steering Committee is a vehicle to communicate with, receive input from, and coordinate approaches with other headquarters and regional offices on EJ issues.

OECA is organized into nine offices: the Administration and Resources Management Support Staff (ARMSS), the Office of Civil Enforcement (OCE); the Office of

Compliance (OC); the Federal Facilities Enforcement Office (FFEO); the Office of Federal Activities (OFA); the Office of Site Remediation and Enforcement (OSRE); the Office of Criminal Enforcement, Forensics, and Training (OCEFT); the Office of Environmental Justice (OEJ); and the Office of Planning, Policy Analysis, and Communications (OPPAC). OEJ's role is responsible for coordinating the integration of EJ principles Agency-wide. The integration of EJ principles in OECA programs is coordinated by OPPAC. All OECA offices participate in both management and staff level environmental justice coordinating groups. A list of OECA's Environmental Justice Contacts is presented after this narrative.

OECA's programs have and will continue to promote the integration of EJ by:

- integrating EJ into OECA's organization infrastructure and providing management support, operational resources, and program support;
- incorporating EJ concerns and impacts into selection of national enforcement and compliance assurance priorities, targeting strategies, and OECA's accountability processes;
- using integrated strategies to enhance the environment and public health in areas with EJ concerns;
- enhancing data gathering and analysis of EJ activities;
- evaluating and improving data systems to enhance public access to information;
- enhancing outreach to and collaboration with EJ communities and other external groups;
- considering EJ goals in grants and cooperative agreements;
- enhancing training on EJ issues within OECA and with state and tribal enforcement and compliance assurance programs; and
- more effectively communicating results in the EJ arena.

INTERNAL ORGANIZATIONAL ENGAGEMENT:

In 1993, OECA established the Environmental Justice Coordinating Council (EJCC) which consists of Environmental Justice (EJ) coordinators from OECA offices. Over the years, the OECA EJ coordinators have been the primary conduits for incorporation of EJ principles into OECA's core work. In March 2003, the Principal Deputy Assistant Administrator established the Environmental Justice Action Council (EJAC), a management-level group that is responsible for developing strategic approaches and ensuring that EJ is properly integrated into OECA core programs and national priority areas. The EJAC consists of OECA's Deputy Office Directors. The EJAC is chaired by

the Director of OPPAC. OPPAC also coordinates the EJCC via a lead EJ Coordinator who chairs the EJCC and is responsible for liaison between the EJCC and the EJAC. This organizational structure promotes the integration of EJ within all OECA offices.

The EJAC works with the EJCC to ensure that every office within OECA determines how to integrate EJ concepts and considerations into its daily work, and that the sum total of all the contributions of OECA offices add up to the desired outcomes for the enforcement and compliance assurance program. In addition, the EJAC and the EJCC manage cross-cutting EJ issues (such as training for management and staff), produce OECA's EJ Action Plan, and periodically evaluate progress on the implementation of the EJ Action Plan.

In addition to the EJAC and the EJCC, OECA relies on its Planning Council to promote EJ activities. The Planning Council consists of headquarters and regional compliance assurance senior management. OECA's Planning Council coordinates the selection of national priority areas, establishes performance-based strategies for priorities which include goals, milestones and measures, and develops targets for OECA's commitments under EPA's Strategic Plan.

EXTERNAL STAKEHOLDER ENGAGEMENT:

Various outreach strategies work to facilitate communication between OECA and its external stakeholders to help ensure their input into OECA activities. For intra-Agency engagement, the OECA EJ Coordinator is part of a network of EPA EJ Coordinators who represent all the headquarters and regional offices. This network of national EJ Coordinators enables constant communication and Agency-wide discussions concerning various approaches for EJ integration. Approaches taken by other headquarters and regional offices can then be brought back to OECA and shared with the EJCC and EJAC for consideration and possible coordination of future activities.

The Federal Interagency Working Group on Environmental Justice (IWG) works to facilitate communication among federal agencies. OECA is represented by the OPPAC EJ coordinator in the IWG.

With respect to engaging the external stakeholders and the general public, OECA's EJ Coordinator and others throughout the organization regularly attend conferences, meetings and other forums aimed at promoting dialogue on and discussion of EJ issues and enforcement. OECA also utilizes OEJ's list server to publicize EJ newsworthy issues, program activities, and events.

Furthermore, OECA launched an enhanced effort to enlist the public in identifying potential civil and criminal violations. In January 2006, OECA unveiled a new National Report A Violation Web site. A new law enforcement badge button on EPA's home page invites the public to report possible environmental violations or crimes by completing a user-friendly report form online. More than a million people a month who visit the Agency's home page (www.epa.gov) have the opportunity to help OECA protect human

health and the environment by reporting environmental problems they see in their communities. To reach a broader audience, EPA publicizes the availability of the Web site in both English and Spanish.

DATA COLLECTION, MANAGEMENT, AND EVALUATION:

OECA provides pertinent, accurate, up-to-date, user-friendly enforcement and compliance data that are easily accessible via the Internet.

OECA uses the Integrated Compliance Information System (ICIS) as its core information management system. ICIS is used for tracking federal enforcement and compliance activities performed by the EPA headquarters and regional offices. The information in ICIS is made available to the public through the Enforcement Compliance History Online (ECHO) system. Input is entered by EPA regional personnel from paper legal documents, the Case Conclusion Data Sheets (CCDS), and inspection reports. These documents capture relevant information on results and environmental benefits of concluded enforcement cases, including pollutant reduction benefits and cases addressing potential EJ concerns.

ECHO is a Web-based tool that allows the public to ascertain the inspection, violation, and enforcement histories of all facilities regulated under federal environmental laws within their community. It empowers the public with the ability to utilize information about compliance with environmental laws and provides EJ search options and data. Users may formulate queries based upon minority population percent and detailed demographic statistics.

PROFESSIONAL AND ORGANIZATIONAL DEVELOPMENT:

OECA is committed to ensuring that all OECA personnel have the information and expertise to identify and address environmental justice issues in their daily work. In 2004 and 2005, OECA delivered a comprehensive EJ training program for all OECA employees. This training exposed participants to various components of EJ and instruction in specific methods to integrate EJ into OECA's programs. The training was provided in a variety of formats tailored to each office. OECA also conducted a review of current training activities designed for our state and tribal partners and provided EJ training as appropriate. New employees are encouraged to take online the newly developed Web-based training "*Introduction to Environmental Justice*." In addition, some offices conduct regular "brown bag" sessions on current EJ topics.

With the strong support of the Assistant Administrator and the EJAC, OECA created and awarded in 2006 the first "*OECA Environmental Justice Achievement Award*." This award was created as a mechanism to recognize groups and individuals who take proactive measures to achieve OECA's environmental justice goals and support and effectively implement OECA's EJ Policy. The Award is now part of OECA's Honor Awards annual ceremony and is awarded to an OECA employee or team of employees who has demonstrated a commitment to environmental justice principles through a

project or activity that (a) promotes sound environmental justice principles, (b) effectively assesses and addresses a community's environmental justice concerns; and (c) contributes to the implementation of OECA's EJ Policy.

ENVIRONMENTAL JUSTICE ASSESSMENT:

OECA utilizes EJ analyses in various aspects of its work through the use of several available tools which provide sophisticated analytic query options. The Online Targeting Information System (OTIS) includes EnviroMapper for compliance analysis. This interface allows users to plot facilities based upon the length of time since last inspection, or compliance status. Each map view comes with demographic information. OTIS has a query tool that allows users to combine any query with EJ data from the US Census.

For EJ assessments, OECA also has available the "*Toolkit for Assessing Potential Allegations of Environmental Injustice*" (EJ Toolkit). This assessment tool serves as a reference guide to assist Agency personnel in assessing potential allegations of environmental injustice and to provide a framework for understanding national policy on environmental justice.

For the last two years, OECA has been working to create an assessment tool known as the Environmental Justice Smart Enforcement Assessment Tool (EJSEAT) to help identify areas with potential environmental justice concerns. This analysis tool will help OECA programs to consistently define areas and facilities with potential environmental justice concerns based on a set of health, environmental, compliance, and social demographics indicators, and then to assess impacts based on race and income demographic information. OECA anticipates that EJSEAT will greatly enhance its ability to protect minority and low-income communities, as well as other burdened populations, from adverse human health and environmental effects. In addition, OECA believes the new tool will help more fully integrate environmental justice into all of its priorities, programs, policies, and activities.

OECA has developed a prototype version of the EJSEAT that is available for testing on the OTIS Web site. The EJSEAT will not be finalized until OECA obtains internal and external peer review of the tool.

PROGRAM EVALUATION:

OECA is committed to regularly assessing the effectiveness of our programs. Regular program evaluation is the best way to assure continuous program improvement and desired program performance.

On September 18, 2006, EPA's Office of Inspector General issued a final evaluation report entitled *EPA Needs to Conduct Environmental Justice Reviews of Its programs, Policies, and Activities*. The report observes that, "No Agency-wide guidance exists on environmental justice program or policy review." EPA has come to realize that a more systematic, broader-scale approach is needed to identifying and addressing

disproportionate impacts to human health and the environment. Over the coming year, OECA will participate in an Agency-wide effort led by OEJ to respond to this need and develop the tools needed to address, align, assess, review, and report progress on achieving the national environmental justice priorities.

OECA ENVIRONMENTAL JUSTICE CONTACTS (2006)

Administration & Resource Management Support Staff

- Gina Nightengale, EJAC *
- Gwendolyn Spriggs, EJCC **

Federal Facilities Enforcement Office

- Sandra Connors, EJAC
- Joyce Olin, EJCC

Office of Compliance

- Lisa Lund, EJAC
- Alice Mims, EJCC

Office of Criminal Enforcement, Forensics and Training

- Ellen Stough, EJAC
- Barbara Foreman, EJCC

Office of Environmental Justice

- Charles Lee, EJAC
- Amy Tuberson, EJCC

Office of Federal Activities

- Kimberly DePaul, EJAC
- Arthur Totten, EJCC

Office of Policy, Planning Analysis, and Communications

- Caroline Petti, Acting EJAC Chair
- Reiniero “Rey” Rivera, EJCC Chair (OECA EJ Coordinator)

Office of Regulatory Enforcement

- Randy Hill, EJAC
- Melissa Marshall, EJCC

Office of Site Remediation & Enforcement

- Elliott Gilberg, EJAC
- Arati Tripathi, EJCC

* EJAC - Environmental Justice Action Council (OECA Office Deputy Directors)

** EJCC- Environmental Justice Coordinating Council (OECA Office EJ Coordinators)

OECA ENVIRONMENTAL JUSTICE ACTION PLAN
PERFORMANCE MEASURES MATRIX¹

The matrix includes activities from the following OECA offices:

Office of Compliance (OC)

Office of Civil Enforcement (OCE)

Office of Criminal Enforcement, Forensics, and Training (OCEFT)

Federal Facilities Enforcement Office (FFEO)

Office of Federal Activities (OFA)

Office of Site Remediation and Enforcement (OSRE)

Office of Planning, Policy Analysis, and Communications (OPPAC)

¹ In the matrix, “Goals” refer to the goals in EPA’s Strategic Plan and “Objectives” refer to the eight national EPA’s EJ Priorities identified in EPA’s Administrator memorandum of November 4, 2005.

**Office of Enforcement and Compliance Assurance
Environmental Justice Action Plan Performance Measures Matrix
CY 2007-FY2008**

Goal 1: Clean Air and Global Climate Change

Objective 1: Reduction in number of asthma attacks (e.g., reduce asthma triggers such as particulate matter)

Activities	Output	Applicable Outcome Measure ²			Point of Contact
		Short-term (awareness)	Intermediate (behavior)	Long-term (condition)	
Monitor and implement Supplemental Environmental Projects (SEPs) that reduce particulate emissions from wood heating appliances in low-income households and communities <i>NOTE: Low-income households within a community for each SEP are selected by Weatherization Assistance Program (WAP) based on HUD standards, SEP agreement terms, violator's discretion, and PM non attainment areas</i>	By September 30, 2007, review progress of Wood Heater Program SEPs being performed in low-income communities currently in process By September 30, 2007, negotiate new Wood Heater Program SEPs that reduce particulate emissions from wood heating appliances in low-income communities	# of staff who receive information about use of the Department of Energy Weatherization Program resources to optimize use of SEP funds to aid low-income communities # of people who receive information to increase awareness of wood smoke air quality issues in low-income, rural communities	# of low-income homes receiving wood stoves over # of months, as reported by the SEP progress reports	% of reduced of annual particulate emissions	John DuPree,, OC 202-564-5950 dupree.john@epa.gov Mamie Miller, OC 202-564-7081 miller.mamie@epa.gov

² All three outcomes may not apply for every activity.

**Office of Enforcement and Compliance Assurance
Environmental Justice Action Plan Performance Measures Matrix
CY 2007-FY2008**

Goal 2: Clean and Safe Water
Objective 2: Clean and safe drinking water

Activities	Output	Applicable Outcome Measure			Point of Contact
		Short-term (awareness)	Intermediate (behavior)	Long-term (condition)	
Revise the compliance monitoring strategy for the National Pollutant Discharge Elimination System (NPDES) program to focus inspections on facilities, both majors and non-majors dischargers that are or have the potential to affect attainment of water quality standards on areas where pollution is worst	Draft revised NPDES compliance monitoring strategy has been completed and forwarded to states and regional offices for review	By July 2007, ASIWPCA and ECOS membership will be briefed and given the chance to provide input into the draft revised strategy	# of target inspections of facilities, regardless of size, that discharge to 303(d)/305(b) listed waters for pollutant(s) contributing to the listing, as well as those that have the potential to impact water quality	% of increased inspection attention and % of increased resulting enforcement activities on areas where water quality problems are most severe, and to the extent that there is correlation between those areas and areas with potential environmental justice concerns	Rick Duffy, OC 202-564-5014; duffy.rick@epa.gov
Implement and maintain Financial Web site designed to help communities create financing plans to fund air, waste, and water environmental equipment and infrastructure, including a special sections for small communities and tribes	By April 2007, have a functional Web site containing tools to help fund air, waste, and water environmental equipment and development of water infrastructure	# of communities that receive information to increase their awareness of where and how to find the necessary information to develop financial plans to fund their water programs' financial infrastructure	# of communities incorporate the information in the decision process when developing financial plans to fund the water programs' financial infrastructure	% of communities that used and benefited, from the financial information of the total that received the information, and enhanced their water program's infrastructure resulting in cleaner water	Cassandra Rice, OC 202 564-4057 rice.cassandra@epa.gov Tom Ripp, OC 202-564-7003. ripp.tom@epa.gov

**Office of Enforcement and Compliance Assurance
Environmental Justice Action Plan Performance Measures Matrix
CY 2007-FY2008**

Goal 4: Healthy Communities and Ecosystems

Objective 1: Reduction in elevated blood-lead levels

Activities	Output	Applicable Outcome Measure			Point of Contact
		Short-term (awareness)	Intermediate (behavior)	Long-term (condition)	
Lead-Based Paint Project in partnership with the Earth Conservation Corps (ECC)	<p>By the end of FY 2008, provide training to ECC members on lead-based paint awareness and provide technical support to help improve residential conditions in the areas surrounding the Anacostia River shed</p> <p>By the end of FY 2007, meet with DC Department of Health</p>	# of training provided to ECC that allowed information sharing and workshop sessions to increase the awareness of lead-based paint risks	# of community-based projects identified and implemented to help reduce lead-paint risks in the community	% of lead-based paint hazards and blood-lead levels reduced through joint activities with EPA, ECC, the District of Columbia and the local communities	<p>John Mason, OC 202-564-7047 mason.john@epa.gov</p> <p>Sandi Jones, OC 202-564-7038 jones.sandra@epa.gov</p> <p>Tom Ripp, OC 202-564-7003 ripp.tom@epa.gov</p>

Activities	Output	Applicable Outcome Measure			Point of Contact
		Short-term (awareness)	Intermediate (behavior)	Long-term (condition)	
<p>Promote lead poisoning prevention through enforcement of Lead-Based Paint (LBP) requirements by developing, supplementing and/or updating tools necessary to support the national LBP enforcement program such as, where appropriate, enforcement policies and strategies, including a revised § 1018 Enforcement Response Policy (ERP), final § 402 ERP, and/or § 406(b) ERP</p>	<p>Provide national leadership to enforcement activities that increase the number of units at which LBP and LBP Hazards are abated, through Supplemental Environmental Projects, injunctive relief, or other means</p> <p>Provide national leadership to enforcement activities which increase the number of households that <u>timely</u> receive information on LBP, LBP Hazards, and ways to reduce or eliminate exposure to LBP</p> <p>Develop and promote ways to facilitate the integration of EJ information in enforcement decision-making, and measure the progress of such integration</p>	<p># of people receiving information that increased their knowledge of methods to reduce or eliminate exposure pathways</p>	<p># of Target Housing units made LBP Free as a result of enforcement</p>	<p>% of decreased incidence of childhood EBLs associated with LBP and LBP Hazards</p>	<p>Rosemarie Kelley,OCE 202-564-4014 kelley.Rosemarie@epa.gov</p>

**Office of Enforcement and Compliance Assurance
Environmental Justice Action Plan Performance Measures Matrix
CY 2007-FY2008**

Goal 4: Healthy Communities and Ecosystems

Objective 2: Collaborative problem-solving to address environmental justice issues

Activities	Output	Applicable Outcome Measure			Point of Contact
		Short-term (awareness)	Intermediate (behavior)	Long-term (condition)	
Collaborate with a community-based organization by partnering with Earth Conservation Corps (ECC)	OC in conjunction with other OECA offices will mentor and work closely with the ECC to build relationships with communities and other service-based organizations in EJ areas where environment and community are at risk	# of meetings between OECA and ECC conducted to improve the relationship and partnership that promotes student mentoring, environmental education, and stewardship	# of joint projects developed between OECA and ECC that strengthen the communities by improving environmental conditions	% of Anacostia Watershed restored and % of neighborhoods indicating enhanced community pride	Sandi Jones, OC 202-564-7038 jones.sandra@epa.gov James Edward, OC 202-564-2462 edward.james@epa.gov
Enhance collaborative efforts with the external law enforcement agencies and professional organizations servicing the law enforcement community	By end of FY 07, deliver training on EJ principles for members of local, state and federal law enforcement agencies and professional organizations servicing the law enforcement community	By the end of FY 07, increase the number of external law enforcement officers who are aware of the EPA commitment to environmental justice and are trained to integrate EJ principles for use in their daily decisions and responsibilities by the end of FY 07	By the end of FY 07, increase the number of law enforcement personnel who have a greater understanding of environmental crime in communities with EJ indicators, and include principles of EJ in their agency's investigative and enforcement strategies	Achieve a yearly reduction of environmental crime in communities with EJ indicators	Barbara Foreman, OCEFT 202-564-6005 foreman.barbara@epa.gov

Activities	Output	Applicable Outcome Measure			Point of Contact
		Short-term (awareness)	Intermediate (behavior)	Long-term (condition)	
Participate in Federal Interagency Working Group on Environmental Justice (IWG)'s meeting as OECA representative	# of meetings attended that served as a venue for information exchange and coordination and collaboration are enhanced among HQ Offices and other federal agencies	Enforcement and compliance concerns are taken into consideration in meetings/calls attended with the other participating federal agencies	Enforcement and compliance concerns are represented in the IWG's work products	NA	Rey Rivera, OPPAC 202-564-1491 rivera.reiniero@epa.gov
Advance EJ principles and objectives in the deliberations, meetings, and capacity building of internal and external stakeholders and organizations (e.g., State associations, trade associations, the law enforcement community and stakeholder groups)	At all such deliberations and meetings, identify, address, and advance EJ principles and objectives	External organizations better understand, and are more sensitive and responsive to the needs of communities with EJ concerns	Internal and external stakeholders and organizations include principles of EJ in their decision-making process	NA	Rey Rivera, OPPAC 202-564-1491 rivera.reiniero@epa.gov
Promote meaningful involvement of Spanish-speaking communities into OECA programs	Spanish translations of OECA documents that relate to enforcement and compliance matters	# of translated documents related to enforcement and compliance matters that are distributed to the Spanish-speaking communities	NA	NA	Rey Rivera, OPPAC 202-564-1491 rivera.reiniero@epa.gov

Activities	Output	Applicable Outcome Measure			Point of Contact
		Short-term (awareness)	Intermediate (behavior)	Long-term (condition)	
Continue OSRE coordination with OSWER EJ Steering Committee and participation in OSWER bi-monthly calls, which have participation from all ten Regional offices, OSWER, program offices, and other EPA offices	# of calls attended that served as a venue for information exchange, policy development, and internal outreach, as well	Increased awareness and communication between program and enforcement offices on EJ issues may lead to opportunities for collaboration	NA	NA	Carlos Evans, OSRE 202-564-6331 evans.carlos@epa.gov
Continue OECA participation in the network of National EJ Coordinators and their monthly calls, which have participation from all ten Regional offices and all HQ Program offices	# of calls attended that served as a venue for information exchange, policy development, and internal outreach, as well	Increased awareness and communication among the group of EPA EJ Coordinators regarding enforcement and compliance assurance concerns and EJ issues which may lead to opportunities for collaboration	NA	NA	Rey Rivera, OPPAC 202-564-1491 rivera.reiniero@epa.gov

**Office of Enforcement and Compliance Assurance
Environmental Justice Action Plan Performance Measures Matrix
CY 2007-FY2008**

Goal 4: Healthy Communities and Ecosystems
Objective 3: Revitalization of brown fields and contaminated sites

Activities	Output	Applicable Outcome Measure			Point of Contact
		Short-term (awareness)	Intermediate (behavior)	Long-term (condition)	
Support completion of negotiation of Federal Facility Cleanup Agreements (FFCA) for federal facility sites listed on the National Priority List (NPL) to assure cleanup and ultimate reuse of contaminated federal facility sites that may be impacting areas with EJ concerns	By the end of FY 2008, all the remaining 17 NPL sites on federal facilities will have completed FFCAs	# of completed agreements signed by facility, state, and EPA at sites near areas with potential EJ concerns that took into consideration feedback from the impacted community	% of agreements progressing as established and allowing ongoing EPA and state oversight for cleanup to ensure that milestones are being met and adequately funding provided for cleanup, continue taking into consideration feedback from the impacted community	% of cleanup property at sites near areas with potential EJ concerns % of cleanup contaminated federal property returned to productive use or long term stewardship provided to protect human health and the environment	Sally Dalzell, FFEO 202-564-2583 dalzell.sally@epa.gov

**Office of Enforcement and Compliance Assurance
Environmental Justice Action Plan Performance Measures Matrix
CY 2007-FY2008**

Goal 5: Compliance and Environmental Stewardship

Objective 1: Ensure Compliance

Activities	Output	Applicable Outcome Measure			Point of Contact
		Short-term (awareness)	Intermediate (behavior)	Long-term (condition)	
<p>Utilize the Environmental Justice Smart Enforcement Assessment Tool (EJSEAT) to map areas with potential environmental justice concerns pertaining to OECA’s National Priorities</p> <p><i>NOTE: This activity is contingent upon availability of EJSEAT for use as a mapping tool by the OECA National Priority Strategy Implementation Teams (SITs). In addition, the outcomes may not apply to all the National Priorities.</i></p>	<p>Once EJSEAT is available, # of EJSEAT maps developed to identify geographic areas of potential environmental justice concern</p> <p>Once the EJSEAT maps are available, # of enforcement and compliance activities conducted in areas with EJ concerns (e.g., communities with disproportionate environmental and health burdens) as identified by the EJSEAT maps</p>	<p># of SITs using EJSEAT to target national priority activities in areas with ELJ concerns</p>		<p>% of pollutants reduced or eliminated as result of actions taken to address EJ concerns</p>	<p>Nicholas Franco, OC 202-564-0113 franco.nicholas@epa.gov</p> <p>Donna Inman, OC 202-564-2511 Inman.donna@epa.gov</p> <p>Rey Rivera, OPPAC 202-564-1491 rivera.reiniero@epa.gov</p> <p>Tinka Hyde, Region 5 312-886-9296 hyde.tinka@epa.gov</p> <p>Ed Goodwin, OCEFT 202-564-5918 goodwin.ef@epa.gov</p>

Activities	Output	Applicable Outcome Measure			Point of Contact
		Short-term (awareness)	Intermediate (behavior)	Long-term (condition)	
Review authorization agreements submitted by regional offices and respond to regional requests for credentials for employees of tribal organizations	Implement guidance to states and tribal inspectors on how to process a request to conduct inspections on behalf of EPA <i>“Process for Requesting EPA Credentials for State/Tribal inspectors Conducting Inspections on EPA’s Behalf” completed on August 5, 2005</i>	# of state and tribal inspectors who received guidance	# of inspector credentials issued to tribal inspectors representing <u> </u> of tribal organizations under <u> </u> EPA statutes	% of increase in number of trained tribal inspectors	Phyllis Flaherty, OC 202-564-4131 flaherty.phyllis@epa.gov

Activities	Output	Applicable Outcome Measure			Point of Contact
		Short-term (awareness)	Intermediate (behavior)	Long-term (condition)	
<p>Implement the National Enforcement Training Institute (NETI) tribal training strategy , particularly in the areas of outreach, course delivery, and tribal training needs</p> <p>Support collaboration for offering Basic Inspector Training course tailored for Federally recognized tribal environmental enforcement personnel</p>	<p>By March 2007, 15 tribal organizations to receive the NETI course catalog</p> <p>By September 2007, deliver one training course</p> <p>By September 2007, train 70 tribal environmental enforcement participants</p>	<p># of people who received information to increase tribal awareness of the availability of training</p> <p># of people who received information to increase improve understanding of how to locate and access training</p> <p># of people who received information to increase understanding of environmental laws</p>	<p>% of training participants who reported will perform a better job as a result of taking the training</p>	<p>% of training participants who stated increased understanding and knowledge of how to conduct environmental inspections</p>	<p>Jeff Lightner, OC 303-236-6782 lightner.jeff@epa.gov</p>
<p>Provide Basic and Advanced Inspector Training to environmental enforcement personnel in Puerto Rico</p>	<p>By February 2007, deliver one Basic Inspector training course and one Advance Inspector course of courses</p> <p>By February 2007, train 80 environmental enforcement participants</p>	<p># of participants who received information to increase awareness and understanding of environmental laws and how to conduct inspections in Puerto Rico</p>	<p>% of students who reported will perform job better as a results of taking the training</p>	<p>NA</p>	<p>Jeff Lightner, OC 303-236-6782 lightner.jeff@epa.gov</p>

Activities	Output	Applicable Outcome Measure			Point of Contact
		Short-term (awareness)	Intermediate (behavior)	Long-term (condition)	
Design, implement, and maintain a Topical Directory for Environmental Justice on the National Compliance Assistance Clearinghouse Web site	By April 2007, have an operational Topical Directory for environmental justice on the Compliance Assistance Clearinghouse Web site	# of people who go to the Clearinghouse Web site and improve their awareness and understanding of EJ guidance documents, training activities, and tools	% of the Clearinghouse users who integrate EJ information into daily decisions and actions	% of increased understanding of integrating EJ into training and decision-making by Clearinghouse users to help reduce pollution	Sharie Centilla, OC 202-564-0697 centilla.sharie@epa.gov Walter Derieux 202-564-7067 derieux.walter@epa.gov
Provide tailored <i>Working Effectively with Tribal Governments</i> training to OECA personnel with a focus on the National Tribal Compliance Assurance Priority	By September 30, 2007, deliver two tailored training. Track the number of OECA personnel trained	# of OECA staff that increased awareness of the policies and procedures used work effectively with tribes as measured by pre and post course questionnaire	# of interactions with tribal environmental professionals and tribal leaders	% of successful interactions with tribal environmental professionals and tribal leaders	Jonathan Binder, OC 202-564-2516 binder.jonathan@epa.gov

Activities	Output	Applicable Outcome Measure			Point of Contact
		Short-term (awareness)	Intermediate (behavior)	Long-term (condition)	
<p>NATIONAL ENFORCEMENT AND COMPLIANCE ASSURANCE PRIORITY:</p> <p><i>Wet Weather Priority:</i> Combined Sewer Overflow (CSOs) Strategy</p> <p><i>NOTE: This national enforcement priority has EJ as a component in the development of its performance-based strategy. In FY 2007, when EJSEAT is available, the Strategy Implementation Team (SIT) will assess how to incorporate the use of the tool into its strategy.</i></p>	<p>Written section on Strategy Implementation Plan that describes the way the EJSEAT will be incorporated</p> <p># of priority activities in EJ areas as measured using EJSEAT or other appropriate technology</p>	N/A	N/A	% of pollutants reduced or eliminated as result of actions taken to address EJ concerns	<p><u>SIT</u>: Stephen Perkins, R1 Rick Duffy , OC Kate Anderson, OCE</p>

Activities	Output	Applicable Outcome Measure			Point of Contact
		Short-term (awareness)	Intermediate (behavior)	Long-term (condition)	
<p>NATIONAL ENFORCEMENT AND COMPLIANCE ASSURANCE PRIORITY:</p> <p><i>Wet Weather Priority : Stormwater Strategy</i></p> <p><i>NOTE: This national enforcement priority has EJ as a component in the development of its performance-based strategy. In FY 2007, when EJSEAT is available, the Strategy Implementation Team (SIT) will assess how to incorporate the use of the tool into its strategy.</i></p>	<p>Written section on Strategy Implementation Plan that describes the way the EJSEAT will be incorporated</p> <p># of priority activities in EJ areas as measured using EJSEAT or other appropriate technology</p>	N/A	N/A	% of pollutants reduced or eliminated as result of actions taken to address EJ concerns	<p><u>SIT</u>: Ken Gigliello, OC Bob Murphy, R6 Amy Porter, OCE</p>

Activities	Output	Applicable Outcome Measure			Point of Contact
		Short-term (awareness)	Intermediate (behavior)	Long-term (condition)	
<p>NATIONAL ENFORCEMENT AND COMPLIANCE ASSURANCE PRIORITY:</p> <p><i>Wet Weather Priority:</i> Concentrated Animal Feeding Operations (CAFOs) Strategy</p> <p><i>NOTE: This national enforcement priority has EJ as a component in the development of its performance-based strategy. In FY 2007, when EJSEAT is available, the Strategy Implementation Team (SIT) will assess how to incorporate the use of the tool into its strategy.</i></p>	<p>Written section on Strategy Implementation Plan that describes the way the EJSEAT will be incorporated</p> <p># of priority activities in EJ areas as measured using EJSEAT or other appropriate technology</p>	N/A	N/A	% of pollutants reduced or eliminated as result of actions taken to address EJ concerns	<p><u>SIT</u>: Mike Bussell, R10 Rick Colbert, OC Randy Hill, OCE</p>

Activities	Output	Applicable Outcome Measure			Point of Contact
		Short-term (awareness)	Intermediate (behavior)	Long-term (condition)	
<p>NATIONAL ENFORCEMENT AND COMPLIANCE ASSURANCE PRIORITY:</p> <p><i>Wet Weather Priority:</i> Sanitary Sewer Overflows (SSOs) Strategy</p> <p><i>NOTE: This national enforcement priority has EJ as a component in the development of its performance-based strategy. In FY 2007, when EJSEAT is available, the Strategy Implementation Team (SIT) will assess how to incorporate the use of the tool into its strategy.</i></p>	<p>Written section on Strategy Implementation Plan that describes the way the EJSEAT will be incorporated</p> <p># of priority activities in EJ areas as measured using EJSEAT or other appropriate technology</p>	N/A	N/A	% of pollutants reduced or eliminated as result of actions taken to address EJ concerns	<p><u>SIT</u>: Mike Alushin, OC Alexis Strauss, R9 Mark Pollins, OCE</p>

Activities	Output	Applicable Outcome Measure			Point of Contact
		Short-term (awareness)	Intermediate (behavior)	Long-term (condition)	
<p>NATIONAL ENFORCEMENT AND COMPLIANCE ASSURANCE PRIORITY:</p> <p>Air Toxics Strategy</p> <p><i>NOTE: This national enforcement priority has EJ as a component in the development of its performance-based strategy. In FY 2007, when EJSEAT is available, the Strategy Implementation Team (SIT) will assess how to incorporate the use of the tool into its strategy.</i></p>	<p>Written section on Strategy Implementation Plan that describes the way the EJSEAT will be incorporated</p> <p># of priority activities in EJ areas as measured using EJSEAT or other appropriate technology</p>	N/A	N/A	% of pollutants reduced or eliminated as result of actions taken to address EJ concerns	<p><u>SIT</u>: Eric Schaaf, R2 Mamie Miller, OC Pam Mazakas, OCE</p>

Activities	Output	Applicable Outcome Measure			Point of Contact
		Short-term (awareness)	Intermediate (behavior)	Long-term (condition)	
<p>NATIONAL ENFORCEMENT AND COMPLIANCE ASSURANCE PRIORITY:</p> <p>New Source Review – Prevention of Significant Deterioration (NSR-PSD)</p> <p><i>NOTE: This national enforcement priority has EJ as a component in the development of its performance-based strategy. In FY 2007, when EJSEAT is available, the Strategy Implementation Team (SIT) will assess how to incorporate the use of the tool into its strategy.</i></p>	<p>Written section on Strategy Implementation Plan that describes the way the EJSEAT will be incorporated</p> <p># of priority activities in EJ areas as measured using EJSEAT or other appropriate technology</p>	N/A	N/A	<p>% of pollutants reduced or eliminated as result of actions taken to address EJ concerns</p>	<p><u>SIT:</u> George Czerniak, R5 Nick Franco, OC Adam Kushner , OCE</p> <p><i>NOTE: Because there is long distance transport of almost all – if not all – of the pollution emitted from the sources addressed under this priority, determination of its effects on EJ areas may not be possible..</i></p>

Activities	Output	Applicable Outcome Measure			Point of Contact
		Short-term (awareness)	Intermediate (behavior)	Long-term (condition)	
<p>NATIONAL ENFORCEMENT AND COMPLIANCE ASSURANCE PRIORITY:</p> <p>Mineral Processing Priority/Strategy</p> <p><i>NOTE: This national enforcement priority has EJ as a component in the development of its performance-based strategy. In FY 2007, when EJSEAT is available, the Strategy Implementation Team (SIT) will assess how to incorporate the use of the tool into its strategy.</i></p>	<p>Written section on Strategy Implementation Plan that describes the way the EJSEAT will be incorporated</p> <p># of priority activities in EJ areas as measured using EJSEAT or other appropriate technology</p>	N/A	N/A	% of pollutants reduced or eliminated as result of actions taken to address EJ concerns	<p><u>SIT</u>: Karin Koslow, OC Rosemarie Kelly, OCE</p>

Activities	Output	Applicable Outcome Measure			Point of Contact
		Short-term (awareness)	Intermediate (behavior)	Long-term (condition)	
<p>NATIONAL ENFORCEMENT AND COMPLIANCE ASSURANCE PRIORITY:</p> <p>Tribal Compliance Strategy</p> <p><i>NOTE: This national enforcement priority has EJ as a component in the development of its performance-based strategy. In FY 2007, when EJSEAT is available, the Strategy Implementation Team (SIT) will assess how to incorporate the use of the tool into its strategy.</i></p>	<p>Written section on Strategy Implementation Plan that describes the way the EJSEAT will be incorporated</p>			<p>% of pollutants reduced or eliminated as result of actions taken to address EJ concerns</p>	<p>SIT: Sally Seymour, R9 James Edward, OC Eddie Sierra, R8 Mary Andrews, OCE Jonathan Binder, OC</p>

Activities	Output	Applicable Outcome Measure			Point of Contact
		Short-term (awareness)	Intermediate (behavior)	Long-term (condition)	
<p>NATIONAL ENFORCEMENT AND COMPLIANCE ASSURANCE PRIORITY:</p> <p>Financial Assurance Strategy</p> <p><i>NOTE: This national enforcement priority has EJ as a component in the development of its performance-based strategy. In FY 2007, when EJSEAT is available, the Strategy Implementation Team (SIT) will assess how to incorporate the use of the tool into its strategy.</i></p>	<p>Written section on Strategy Implementation Plan that describes the way the EJSEAT will be incorporated</p>	N/A	N/A	<p># of priority activities in EJ areas as measured using EJSEAT or other appropriate technology</p>	<p><u>SIT:</u> Ann Pontius, OSRE Tom Ripp, OC Chris McCullough, OCE</p> <p><i>NOTE: OSRE and OCE will begin to implement this activity if EJSEAT is available in time to affect targeting of activities under this priority.</i></p>
<p>Pesticides Inspector Residential Training (PIRT)</p>	<p>Conduct PIRT sessions for state and tribal inspectors that include Worker Protection Standards and national guidance. Two to three sessions in both FY '07 and FY '08.</p>	<p># of participants in each training session with increased understanding</p>	<p>% of inspections conducted in areas with potential EJ concerns</p>		<p>Amar Singh 202-564-4161 singh.amar@epa.gov</p>

Activities	Output	Applicable Outcome Measure			Point of Contact
		Short-term (awareness)	Intermediate (behavior)	Long-term (condition)	
Pesticides Regulatory Education Program (PREP)	Conduct PREP courses that included Worker Protection Standards and trans-boundary issues. Five courses scheduled for FY '07; and approximately four for FY '08	# of participants in each training session with increased understanding of EJ issues in relation to state/tribal pesticide programs	# of participants in each training session with increased integration of EJ activities into state/tribal pesticide programs	N/A	John Neylan 202-564-5033 neylan.john@epa.gov
Special fact sheets on agricultural compliance issues for small and minority livestock farmers	Web access to fact sheets for small and minority livestock farmers through a grantee	# of small and minority livestock farmers with increased understanding on agricultural compliance issues	N/A	N/A	Carol Galloway, OC 913-551-5092 galloway.carol@epa.gov
Provide support, if requested, to training activities for EJSEAT	By the end of FY 2007, support training activities related to the implementation of the EJSEAT	# of supported training activities that increase knowledge, awareness and understanding of EJ and the methodology and tools for assessing potential allegations of EJ	% of OECA staff who took the training and stated they benefited	N/A	Alice Mims, OC 202-564-6069 mims.alice@epa.gov
Develop protocol for updating EJ Modules in National Enforcement Training Institute (NETI) sponsored courses	By the end of FY 2007, complete protocol to update modules in NETI training that cover EJ information	# of modules updated with EJ information that increase overall understanding and awareness of potential EJ issues	# of participants that took trainings with the updated EJ modules	N/A	Alice Mims, OC 202-564-6069 mims.alice@epa.gov

Activities	Output	Applicable Outcome Measure			Point of Contact
		Short-term (awareness)	Intermediate (behavior)	Long-term (condition)	
Work with OEJ to design and deliver Environmental Justice Web-based courses for environmental compliance/enforcement personnel (e.g. federal, state , local, and tribal)	By January 2007, develop two EJ Web-based courses tailored to the appropriate audience “Introduction to the Toolkit for Assessing Environmental Injustice” and “Incorporating Environmental Justice Considerations into RCRA Permitting”	# of participants, by discipline, who have taken the courses to increase the knowledge, awareness and understanding of EJ and the methodology for assessing potential allegations of EJ # of participants with increased awareness of addressing EJ concerns when reviewing RCRA permits	N/A	N/A	Patricia Straw, OC 202-564-2513 straw.patricia@epa.gov

Activities	Output	Applicable Outcome Measure			Point of Contact
		Short-term (awareness)	Intermediate (behavior)	Long-term (condition)	
<p>1. Review Environmental Impact Statements (EISs)</p> <p>2. Comment on EJ concerns</p> <p>3. Utilize Environmental Justice Smart Enforcement Tool (EJSEAT) and EJ Toolkit for consistent methodology in conducting environmental assessments to identify areas with potential EJ concerns</p> <p>4. Make publicly available EPA’s review comments on DEIS. Comments to underscore environmental impacts including EJ concerns associated with proposed actions of Federal agencies</p> <p>5. By September 2007, evaluate: (1) whether EPA is appropriately using its EJ Guidance in conducting 309 reviews; and (2) the status of federal agency compliance with E.O. 12898</p>	<p>Incorporate EJ principles in 309 Reviews to help federal agencies address EJ issues in EISs and associated mitigation plans</p> <p>National Environmental Policy Act (NEPA) documents available to public via Federal Register, Libraries, Internet and other media.</p> <p>Baseline Report on EIS/EJ compliance</p>	<p># of Section 309 reviewers with increased capacity to identify, assess, address, and measure environmental justice results in the NEPA review process</p> <p># of members of the public alerted to proposed federal actions that may impact EJ communities</p> <p># of NEPA reviews with successful implementation of EJ guidance</p>	<p>% of EISs with potential EJ issues that documented efforts to involve EJ community in development of EIS and decision-making process. Evidenced in Final EIS. GPRA used to measure progress</p> <p>% of EISs with potential EJ issues that documented mitigation commitments for EJ-related environmental impacts. GPRA used to measure progress.</p> <p>% of areas needing changes to improve EJ identification and analysis</p> <p>Improved EJ identification, analysis and mitigation. GPRA used to measure progress</p>	<p>% of EISs that EPA raised concerns about involvement of EJ communities in EIS development where lead agency modified public participation process (outreach / document translation) that promoted increased involvement of EJ community in EIS development. [Reflected in Final EIS]</p> <p>% of EISs that EPA expressed concerns about project impacts on EJ communities where lead agency made mitigation commitments, project modification and/or selected alternative that reduced EJ-related environmental impacts</p> <p>% of areas with potential EJ concerns protected because of the concerns expressed during EIS process</p>	<p>Arthur Totten, OFA 202-564-7164 totten.arthur@epa.gov</p>

**Office of Enforcement and Compliance Assurance
Environmental Justice Action Plan Performance Measures Matrix
CY 2007-FY2008**

Cross-Cutting Strategies:

Objective: Internal Capacity Building (e.g., internal program management)

Activities	Output	Applicable Outcome Measure			Point of Contact
		Short-term (awareness)	Intermediate (behavior)	Long-term (condition)	
Provide consultation on EJ to the OECA Planning Council and the Implementation Teams of the strategies for the National Program Priorities that are incorporate EJ principles	Ongoing attendance at monthly OECA Planning Council meetings to stay up to date in progress reports from the National Priorities Strategies Teams and provided necessary assistance	Ensure that EJ concerns are identified and addressed and integrated into OECA policies and implementation of National Program Priorities	Assist the SITs to develop an EJ component into the implementation strategies for the National Priorities	NA	Rey Rivera, OPPAC 202-564-1491 rivera.reiniero@epa.gov
Coordinate the development of the OECA EJ Action Plan	Produce revised OECA EJ Action Plan as requested by OEJ	Coordinate with the EJCC and EJAC necessary revisions on the OECA EJ Action Plan as requested by OEJ, or resulting from changes from the OECA offices	N/A	N/A	Rey Rivera, OPPAC 202-564-1491 rivera.reiniero@epa.gov (and EJAC Chair)

Activities	Output	Applicable Outcome Measure			Point of Contact
		Short-term (awareness)	Intermediate (behavior)	Long-term (condition)	
Monitor integration of the OECA EJ Action Plan / Develop EJ Progress Reports	Conduct progress semi-annual progress report meetings with the EJ contacts from each OECA office (EJ Coordinating Committee and EJ Action Council); and provide update to the OECA Deputy Assistant Administrator	Improve accountability by having senior managers and staff regularly assess and adjust activities according to their offices' EJ strategy	NA	NA	Rey Rivera, OPPAC 202-564-1491 rivera.reiniero@epa.gov (and EJAC Chair)
Coordinate the annual issuance of the OECA Environmental Justice Achievement Award	As part of the annual OECA Honor Awards Ceremony, give to an OECA employee or team who integrated EJ principles into OECA's programs in an exemplary manner	Reward and encourage those individuals who effectively implement OECA EJ policy	NA	NA	Rey Rivera, OPPAC 202-564-1491 rivera.reiniero@epa.gov
Make the Worker Protection Standards (WPS) a priority in the Pesticide state grant guidance	Inclusion of WPS in the grant guidance is a priority for FY 2007 and FY 2008	# of states receiving the information about the revised grant guidance	% of increased level of compliance activity by grantees		Amar Singh, OC 202-564-4161 singh.amar@epa.gov

Activities	Output	Applicable Outcome Measure			Point of Contact
		Short-term (awareness)	Intermediate (behavior)	Long-term (condition)	
Develop and deploy interim EJSEAT data set and query and reporting capability in Online Targeting Information System (OTIS)	Operational prototype version on Web site was made available in August 2006 By mid FY 2007, have a revised operational prototype version on web site	Use by the SITs in the integration of the required EJ component in all the OECA National Priorities. OTIS users can select, view, and sort facilities based on “EJ areas of concern”	% SIT use of EJSEAT for improved targeting and reporting based on a common consistent, quantitative definition of EJ	% of SITs reporting EJ outcome information based on use of EJSEAT	Andrew Schulman, OC 202-564-5244 schulman.andrew@epa.gov
Issue guidance on incorporating and considering EJ in 309 Reviews and EPA’s NEPA compliance analyses	By September 2008, provide updates as necessary, to EPA internal guidance on incorporating EJ in 309 Reviews and EPA’s NEPA compliance analyses to include current assessment tools and techniques (e.g., NEPAassist and EJSEAT)	# of updates procedures used to ensure increased consistency and accountability in EJ identification and assessment in NEPA reviews	% of improved NEPA reviews as a result of the updated guidance	% of mitigation of environmental impacts to EJ communities	Arthur Totten, OFA 202-564-7164 totten.arthur@epa.gov
Work with the EJCC to define ways in which the EJSEAT can be effectively used for enforcement and compliance targeting and other OECA activities	By the end of FY 2008, develop an implementation strategy and guidance for the use of the EJSEAT	# of OECA staff using the EJSEAT implementation guidance	% of enforcement actions conducted because the EJSEAT identified the area as one with potential EJ issues	% pollution eliminated in areas with EJ concerns because an enforcement action was taken after the use of the EJSEAT	Rey Rivera, OPPAC 202-564-1491 rivera.reiniero@epa.gov

Activities	Output	Applicable Outcome Measure			Point of Contact
		Short-term (awareness)	Intermediate (behavior)	Long-term (condition)	
Work with OEJ, the EJCC and the EJAC to develop appropriate OECA response to requirements in 2005 OIG report	By the end of FY 2008, design a process to determine how OECA will address OIG requirements regarding programmatic EJ reviews	# of OECA staff aware of the OIG requirements and participating in the development of a process to address the OIG concerns	# of OECA staff using the developed process	% of OECA actions changed of the results of the EJ reviews	Rey Rivera, OPPAC 202-564-1491 rivera.reiniero@epa.gov and OEJ, EJCC/EJAC
Use EJSEAT to ensure regions and states use EJ as a criterion in implementing the Corrective Action Smart Enforcement Strategy (CASES)	Once EJSEAT is finalized in CY 2007, pilot the use of the tool in meeting RCRA corrective action goals for FY 2008 (e.g., human exposures controlled and construction completion) by targeting or monitoring facilities under CASES	Receive EJSEAT training, obtain a working knowledge of the tool to begin analyzing how it could be used to implement CASES	Develop a methodology for targeting and monitoring RCRA corrective action facilities	Increase in number of RCRA corrective action facilities in identified EJSEAT communities that meet applicable RCRA corrective action goals	Carlos Evans, OSRE 202-564-6331 evans.carlos@epa.gov
Develop EJ guidance documents or other tools, if necessary, to be used to identify EJ concerns early on during settlement negotiations	Provide support to ORCs to ensure they have the necessary tools to identify and address EJ concerns early on during settlement negotiations, and if necessary, develop tools to accomplish these goals	Improve consistency and certainty in how EJ concerns are handled during settlement negotiations (e.g., through use of a checklist or revised model settlement documents)	NA	NA	Robert Polin, OSRE 202-564-4292 polin.robert@epa.gov

Activities	Output	Applicable Outcome Measure			Point of Contact
		Short-term (awareness)	Intermediate (behavior)	Long-term (condition)	
Host brown bags on EJ topics related to site remediation enforcement activities	Host one session per year delivered to OSRE staff with 51% of staff in attendance	# of staff who are now aware of new developments in EJ areas that may impact site remediation activities, as measured by staff participation	By staying aware of new EJ developments, staff had knowledge of how and when to integrate EJ into their daily work	NA	Arati Tripathi, OSRE 202-564-2044 tripathi.arati@epa.gov
Continue OSRE EJ Coordinator review of new policy and guidance documents	For new policy and guidance documents, EJ Coordinator should be among the first reviewers of the document. "EJ Coordination" box on concurrence memo should be checked off by OSRE staff before sending document to management	% of OSRE policy and guidance documents sent to the OSRE EJ Coordinator for review	Increased consideration of EJ issues when developing new policy and guidance documents	% of OSRE policy and guidance documents that considered and possibly incorporated EJ issues	Arati Tripathi, OSRE 202-564-2044 tripathi.Arati@epa.gov
Continue active participation and interaction in the EPA Environmental Justice Coordinating Council (EJCC)	Participate in EJCC meetings, workshops, discussions. Provide pertinent office insight and perspective and associated policies relative to EJ integration	# of EJCC activities attended that helped maintain consideration of EJ issues when developing new policy and guidance documents	% of newly developed policy and guidance documents that maintain consideration of EJ issues	% of projects that benefited from participation in EJCC	EJCC members: * Rey Rivera (OPPAC) Joyce Olin (FFEO) Alice Mims (OC) Melissa Marshall (OCE) Barbara Foreman (OCEFT) Mustafa Ali (OEJ) Arthur Totten (OFA) Arati Tripathi (OSRE) * as of December 2006